



**ASI Board of Directors 2020/2021**

**ASI Board of Directors Committee Minutes 21-02**

Dylan Crivello

Friday, September 4<sup>th</sup> at 2:30pm

Chair and Chief of Staff

Zoom: <https://csusm.zoom.us/j/6481212121>

Michael Garrett  
 President & CEO

*This meeting is being facilitated through an online zoom format, consistent with the Governor's Executive Order N25-20, suspending certain open meeting law restrictions.*

Tim Pelayo  
 Executive Vice President

Andrew Gamboa  
 VP of Student & University Affairs

Caleb Standley  
 CoBA Representative

Jacqueline Montañó  
 CoBA Representative

Julia Glorioso  
 CHABSS Representative

Sherry Rivas  
 CEHHS Representative

Shaelyn Rusnak  
 CEHHS Representative

Sophia Aguilar  
 CSTEM Representative

Ksenia Cavo  
 CSTEM Representative

Jenna Dotson  
 Student at Large Representative for Sustainability

Sarah Ortiz  
 Student at Large Representative for Diversity & Inclusion Representative

Christopher King  
 Student at Large Representative for Diversity & Inclusion Representative

Jacob Peirce  
 Veterans Student Representative

**Advisors**  
 Annie Macias  
 Executive Director

Ashley Fennell  
 Assoc. Director, Government Affairs & Initiatives

**Standing Invitees**  
 Michelle Romans  
 Alumni Association Representative

TBD  
 Academic Senate Representative

Gail Cole-Avent  
 President's Designee

Clint Roberts  
 University CFO Designee

Bella Newberg  
 CSUSM Corporation

ITEM	SUBJECT	PRESENTER
01	<b>Call to Order</b> Meeting called to order at 2:32 PM	Dylan Crivello Chair and Chief of Staff
02	<b>Roll Call</b> Present: Dylan, Michael, Tim, Andrew, Caleb, Jacqueline, Julia, Sherry, Shaelyn, Sophia, Ksenia, Sarah, Christopher, Jacob  Absent: Jenna  Advisors: Annie Macias and Ashley Fennell  Standing Invitees: Anna Fleming, Gail Cole-Avent, Clint Roberts, Cynthia Fenimore,	Dylan Crivello Chair and Chief of Staff
03	<b>Recognition of Guests</b> Recognition of Guest will be made from Register List.	Dylan Crivello Chair and Chief of Staff
04 Action	<b>Approval of Agenda</b> By the will of the Chair by consent vote move to approve the agenda None opposed Motion Carries	Dylan Crivello Chair and Chief of Staff
05 Action	<b>Approval of Minutes</b> By the will of the Chair by consent vote move to approve the minutes from 8/21 None opposed Motion Carries	Dylan Crivello Chair and Chief of Staff
06 Information	<b>Open Forum*</b> Public comments will be limited to 5 minutes  Zameer Karim: Informed that over 1 million people have applied for unemployment. He wants to encourage the board to keep in mind the tuition and keep fees down for students.  Kim Peirce: Questions Scott and Julie and asked for online resources for social media related to CARES Act Funding.  Dylan the Chair takes time to recognized Staci Beavers as Academic Senate Representative  Staci Beavers introduced herself.	Dylan Crivello Chair and Chief of Staff
07 Action	<b>Approval of allocation of undesignated reserves</b> <b>Description:</b> The Board will review and approve a plan for the undesignated portion of the ASI reserves. <b>Fiscal Impact:</b> \$846,491.00 <b>See attached for presentation</b> Annie overviewed reserves and the ASI Corporate Reserve Policy, including location on ASI webpage. The policy included 3 categories. The first category Annie went over is Working Capital and Current Operations. The second category Annie went over is	Tim Pelayo Executive Vice President  Annie Macias Executive Director

	<p>Equipment Replacement and Acquisition. The third category Annie went over is Planned Future Growth. The reserves account is a minimum of 10% of the annual budget which is \$200K or a maximum of 15% of the annual budget which is \$300K.</p> <p>Tim discusses the current designated ASI Reserves for each category. He also talked about the ASI Reserve Totals. Tim then went into the proposed allocation of the undesignated Reserves. There are 7 categories of allocations that Tim went over; Student Emergency Fund, Cougar Pantry Remodel, IITS Tech Fund, CCN Case Manager Support, Refrigeration Lockers Installation Support, and Student Transportation Support</p> <p>Andrew wanted clarification on the Refrigeration Lockers.</p> <p>Caleb asked about funding total for Student Emergency Fund and process for the \$6,000 for transportation funds.</p> <p>Michael asked if there are any details on how the refrigerator will be sanitized.</p> <p>Julia asked where the \$80,000 is going to go and how is it going to be used for the Cougar Care Network</p> <p><b>Caleb motions to approve the allocation of reserves</b>  <b>Michael seconds</b>  Roll Call vote:  Michael - yes  Tim - yes  Andrew - yes  Caleb- yes  Jacqueline – absent for vote  Julia- yes  Sherry- yes  Shae- yes  Sophia- yes  Ksenia - yes  Sarah - yes  Christopher - yes  Jacob - yes  <b>None opposed or abstained</b>  <b>Motion Carries</b></p>	
<p><b>08</b> <b>Information</b></p>	<p><b>CARES Act Funding Allocations</b>  <b>Description:</b> Review of allocation of funds at CSUSM  <b>Fiscal Impact:</b> None  <b>See attached for presentation reviewed</b>  Julie Lindenmeier went over a summary of the CARES Act - Emergency Grants to Students. She then went over the breakdown of the Emergency Relief Fund Campus Distribution.</p> <p>Julia Lindenmeier went over the Fall 2020 FASFA Expected Family Contribution of 2601 and higher. She then went over the breakdown. She also went over the where the CARES Act website is located.</p> <p>Michael asked what the MSI stands for. MSI Stands for Minority Service Institution.</p>	<p>Scott Hagg  <i>AVP, Enrollment Management Services</i></p> <p>Julie Lindenmeier  <i>Director, EMS Financial Aid &amp; Scholarships Office</i></p>
<p><b>09</b> <b>Information</b></p>	<p><b>Reports</b>  <b>See attached for student reports</b>  <b>Annie:</b> Congratulates on the members who worked on the Allocations. Also, the Staff has finished their budgets. She</p>	<p>Dylan Crivello  <i>Chair and Chief of Staff</i></p>

	<p>thanked the ASI Retreat Committee. She also is meeting with different student orgs</p> <p><b>Ashley:</b> Cougar Pantry is having distribution and the relocation of the Pantry. Fresh Market Monday will be happening on the first of every month starting October. SEF apps have been approved and being distributed. Working with USU to get Feminine Hygiene products in the USU.</p> <p><b>Anna Fleming:</b> Campus is having an employee fundraiser called DIBS on campus and funds will go to the SEF. She then goes over her role.</p> <p><b>Staci Beavers:</b> Academic Senate first meeting last week about the President Budget</p> <p><b>Gail Cole-Avent:</b> Showed the student labs that are happening on campus. In the first week, about 30-40 students have shown up.</p> <p><b>Clint Roberts:</b> Enrollment Cancellation deadline is upcoming which is next Wednesday, September 9th.</p> <p><b>Cynthia Fenimore:</b> Housing move-in went well. Also that the University Store is open for in-store shopping. Child Care remains closed.</p>	
<b>10 Information</b>	<p><b>Announcements</b></p> <p>Andrew: Student Advocacy Committee is on Sep 25</p>	Dylan Crivello <i>Chair and Chief of Staff</i>
<b>11 Action</b>	<p><b>Adjournment</b></p> <p>Meeting adjourned at 3:45 PM at the will of the Chair</p>	Dylan Crivello <i>Chair and Chief of Staff</i>

\* Public comment will be limited to a maximum of 5 minutes per guest. Chair will determine allocated amount per meeting.

I, Dylan Crivello 20/21 ASI Chair & Chief of Staff, hereby certify that the above minutes were approved by Board of Directors of Associated Students, Inc., at a regularly scheduled meeting held on September 18, 2020


10/12/20  


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Dylan Crivello
Date

# ASI Corporate Reserves Plan



# What are Reserves?

Cash reserves are funds that organizations set aside for use in emergency situations. The cash that is saved is used to cover costs or expenses that are unplanned or unexpected. In most cases, the reserves are specifically for short-term needs.

## Examples

- A nonprofit's roof unexpectedly needs replacing
- A long-term funding stream unexpectedly dries up
- Anticipated program revenue is not as high as projected

When the unexpected financial shortfall occurs, having cash reserves to tap can help a nonprofit sustain itself despite very tough times.



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# What is the ASI Corporate Reserve Policy?

## Purpose

To establish policy and procedures that assure fiscal viability through the establishment of adequate reserve funds as required for auxiliaries of the California State University System and as established in the Education Code 89904.5 and 89905, *the Compilation of Policy and Procedures for the CSU Auxiliary Organizations*, and Title 5.

- There are 3 separate reserve accounts that funding is allocated to based upon budget needs each fiscal year

[https://www.csusm.edu/asi/documents/about/policy\\_corporate\\_reserves.pdf](https://www.csusm.edu/asi/documents/about/policy_corporate_reserves.pdf)



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# Reserve Accounts: Working Capital

## Policy

Working Capital and Current Operations: Shall be maintained to provide for unanticipated major expenses or reductions in income resulting from shortfalls in enrollment or business interruptions.

What does it typically cover?

- Day to day operations
- Salaries
- Recurring Expenses

## How much can be in reserve account?

Minimum – 20% of annual budget = \$400k

Maximum – 75% of annual budget = \$1.5M



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# Reserve Accounts: Equipment

## Policy

Capital Equipment Replacement and Acquisition: Shall be maintained to provide for the replacement and acquisition of capital equipment as defined in the ASI fixed Assets, Property and Equipment policy (\$5,000 or more)

What does it typically cover?

- Anything ASI owns (assets)
- Purchase or replacement of any ASI Equipment
- Computers, CP Van, MCT equipment

## How much can be in a reserve account?

Minimum – 50% of annual asset total = \$39K

Maximum – 100% of annual asset total \$78K



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# Reserve Accounts: Future Growth

## Policy

Planned Future Growth: Shall be maintained to provide for future business requirements and/or new requirements for current business that have been recognized by the University and ASI as appropriate and within the educational mission of the University and ASI.

What does it typically cover?

- Any future initiatives
- Cougar Pantry expansion
- Wellness & Rec Facility

## How much can be in a reserve account?

Minimum – 10% of annual budget = \$200K

Maximum – 15% of annual budget = \$300K



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# Current Designated ASI Reserves

**Working Capital = \$401,850**

20% of annual budget

-At Minimum Reserve per policy

**Capital Equipment = \$78,354**

-100% annual asset total

-At Maximum Reserve per policy

**Planned Growth = \$301,388**

-15% of annual budget

-At Maximum Reserve per policy



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# ASI Reserve Totals

**Total Fund Balance = \$1,958,083**

**Designated Reserves (per policy)**

**Working Capital, Equipment, and Planned Growth = \$781,591**

**Food Pantry Grant = \$330,000**

**Undesignated Reserves = \$846,491**



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# How did we get to this balance?

**Undesignated Balance = \$846,491**

**Reimbursement from CSUSM Corp. Employee Benefit Pool = \$111,000**

**CARES Act Reimbursement from campus = \$180,500**

**Carryover from prior year = \$554,991**



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# Proposed Allocation of Undesignated Reserves

**Undesignated Reserves = \$846,491**

- There are 7 categories of allocations

Student Emergency Fund	\$350,000
Cougar Pantry Remodel	\$100,000
IITS Tech Fund	\$100,000
CCN Case Manager Support	\$80,000
Refrigeration Lockers	\$10,000
Student Transportation Support	\$6,000
Increase Working Capital	\$200,000



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# Proposed Allocation of Undesignated Reserves

Student Emergency Fund = \$350,000  
-Increase award to \$350 for approx. 1,000 awards

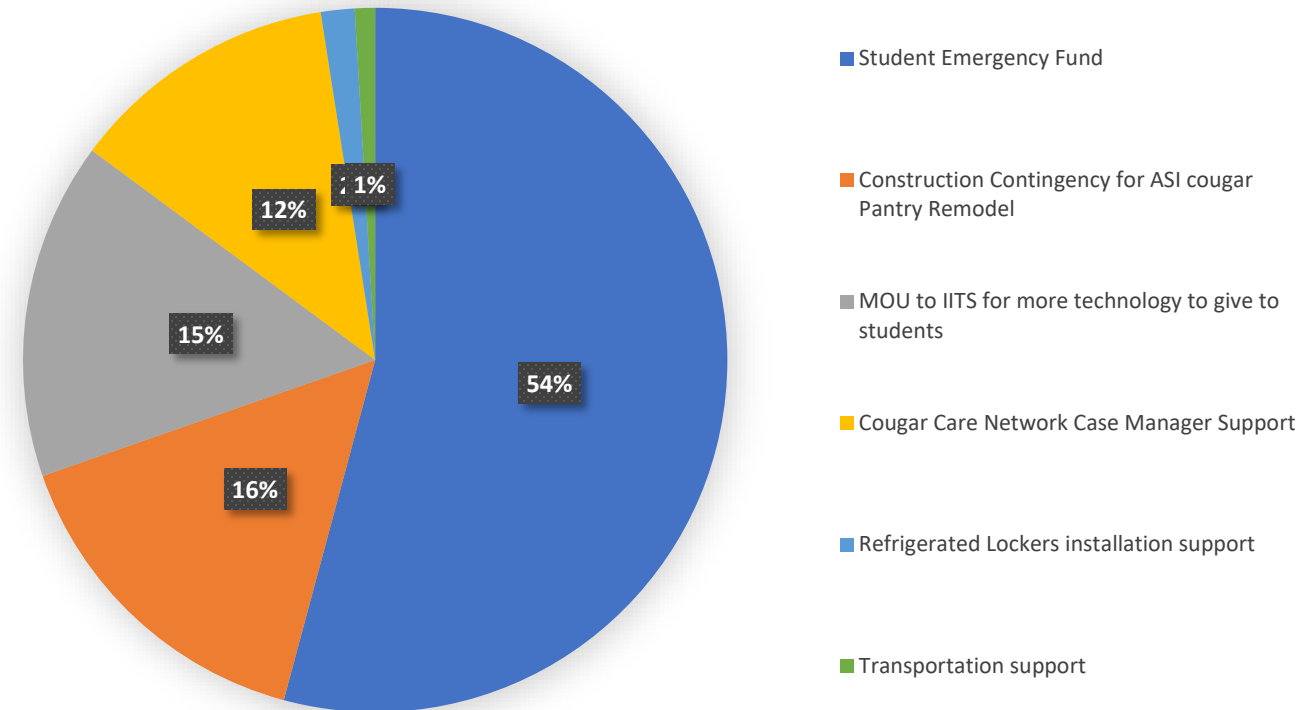
Cougar Pantry Remodel = \$100,000

Technology Funding with IITS = \$100,000

CCN Case Manager Support = \$80,000

Refrigerated Lockers Installation Support = \$10,000

Student Transportation Support = \$6,000



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# Questions?



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# Summary of CARES Act – Emergency Grants to Students

<b>CARES Act Higher Education Emergency Relief Fund Campus Distribution</b>	<b>\$7,981,518</b>	<b># of Students</b>
Students With Expected Family Contribution of \$0-\$4,000	(\$5,761,250)	6,255 > as of August 19
Students With Expected Family Contribution of \$4,001+ and Received Aid	(\$1,510,750)	3,273 > as of August 19
FAFSA-eligible students	(\$115,300)	407 > as of August 19
CSUSM reimbursement to the ASI Student Relief Fund	(\$180,500)	722 > as of August 19
CSUSM reimbursement to the Student Relief Fund	(\$70,757)	231 > as of August 19
<b>Balance</b>	<b>\$342,961</b>	<b>10,888</b>

CARES Act required disclosure - updates and information posted on Financial Aid website <https://www.csusm.edu/finaid/policies/caresact.html>



# Summary of CARES Act – Emergency Grants to Students

Fall 2020 FAFSA Expected Family Contribution of 2601 and higher

<b><u>CARES Act Higher Education Emergency Relief Fund Campus Distribution</u></b>	<b><u>\$912,961</u></b>	<b><u># of Students</u></b>
CARES Act funding	(\$337,961)	341 > as of August 31
<u>CARES Act MSI funding</u>	<u>(\$548,000)</u>	<u>565 &gt; as of August 31</u>
<b><u>Balance</u></b>	<b><u>\$27,000</u></b>	<b><u>906</u></b>

CARES Act required disclosure - updates and information posted on Financial Aid website. Updates will be made to this page next week:  
<https://www.csusm.edu/finaid/policies/caresact.html>

## 9/4 Reports

<b>Name *</b>	Jenna Dotson
<b>Position on Board *</b>	Sustainability Rep
<b>Highlights and successes related to your position (i.e. meetings, past events, new campus/community partners) *</b>	I have developed monthly themes for the instagram with MCT where each month we will be focusing on a different topic. SPF projects for this term have shifted to be projects that can be carried out virtually. SPF Applications close October 2nd 2020
<b>What ASI Committees are you currently sitting on? *</b>	Sustainability Projects Committee
<b>Updates on ASI Committees: *</b>	SPF projects for this term have shifted to be projects that can be carried out virtually. SPF Applications close October 2nd 2020
<b>What University Committees are you currently sitting on? *</b>	Environmental Health, Occupational and Public Safety Committee
<b>Updates on University Committees *</b>	n/a
<b>Upcoming Events and New Initiatives/Collaborations *</b>	SPF application closes October 2nd 2020
<b>Areas of concern related to your position and its constituents. *</b>	n/a
<b>Name *</b>	Sarah Ortiz
<b>Position on Board *</b>	Diversity and Inclusion Representative

**Highlights and successes related to your position (i.e. meetings, past events, new campus/community partners) \*** We have started off the year strong. I have contacted our center leaders to meet up and many have responded. We will soon touch base with them through zoom on their indicated dates. However, we are still waiting for some center leaders to answer. Overall, excited for the upcoming semester.

**What ASI Committees are you currently sitting on? \*** Student Advocacy Committee

**Updates on ASI Committees: \*** We are yet to have our first committee meeting in late September, but excited for what's to come.

**What University Committees are you currently sitting on? \*** General Education Committee (GEC)  
Graduation Initiative Steering Committee  
Student Grievance Committee

**Updates on University Committees \***

Continuing from last semester, the Student grievance committee has scheduled a hearing for a student grievance and will meet on Monday September 28, 2020 from 11:30-12:30. As for the beginning of this semester, I have started my student position being held on GEC and GISC. I've been in contact with General Education Committee and we are to meet this Thursday. We are to have a small introduction and go over GE Requirements along with COVID-19 and how it's impacting the students. Lastly, for the Graduation Initiative Steering Committee I just in contact with them and we are to soon touch bases on September 25th.

**Upcoming Events and New Initiatives/Collaborations \*** I am hoping to collaborate with Cougar Pantry on communities being impacted by food insecurity. I am also trying to find a way in which I can collaborate with CSUSM ITTs and see what we can do to promote (even expand) internet access.

**Areas of concern related to your position and its constituents. \*** Concerned if students from low income backgrounds are getting enough resources to pass through the semester. Again going back to food insecurity and internet access.

**Name \*** Julia Glorioso

**Position on Board \*** CHABSS Representative

**Highlights and successes related to your position (i.e. meetings, past events, new campus/community partners) \*** I am moving forward with scheduling my first meeting with Dean Elizabeth Matthews of CHABSS.

**What ASI Committees are you currently sitting on? \*** Student Advocacy Committee

**Updates on ASI Committees: \*** No updates

**What University Committees are you currently sitting on? \*** Academic Policy Committee (APC)  
Student Affairs Committee (SAC)  
Graduation Initiative Steering Committee  
Student Grievance Committee

**Updates on University Committees \*** I attended the first Student Affairs Committee this week on 9/1/20. I will be reviewing referrals from last year and reviewing the Student Grievance Committee policy to add any input on the changes made for the next meeting.

**Other University committees you're sitting on, but are not listed above:** Search for Extended Learning Dean Committee

**Upcoming Events and New Initiatives/Collaborations \***

I am working to promote the CHABSS Voices: Creative Works Monthly Contest through ASI social media as well as a degree planner video promoting the importance of filling out your degree planner.

**Areas of concern related to your position and its constituents. \***

An area of concern that has been brought to my attention is the reason the University is charging the same amount for tuition and fees while the semester is virtual.

**Name \***

Sherry Rivas

**Position on Board \***

Cehhs Representative

**Highlights and successes related to your position (i.e. meetings, past events, new campus/community partners) \***

Currently set up our zoom meetings to start interacting with students and see how we could aid them. I've been contacted by the university committees.

**What ASI Committees are you currently sitting on? \***

Student Advocacy Committee  
Sustainability Projects Committee

**Updates on ASI Committees: \***

Nothing so far

**What University Committees are you currently sitting on? \***

Academic Policy Committee (APC)  
University Curriculum Committee (UCC)

**Updates on University Committees \***

I have met the University Curriculum Committee but couldn't attend the meeting they had due to internet issues but I plan on going to the next one to start helping with their proposals. I have also been in contact with the Academic policy committee and am going over their reports and will have a meeting within the upcoming week.

<b>Upcoming Events and New Initiatives/Collaborations *</b>	None
<b>Areas of concern related to your position and its constituents. *</b>	None
<b>Name *</b>	Andrew Gamboa
<b>Position on Board *</b>	VP SUA
<b>Highlights and successes related to your position (i.e. meetings, past events, new campus/community partners) *</b>	<p>Csuf 23 campuses video w/ President garret  MCT X Me is going well, videos and projects coming along (shirt giveaway hydro giveaway)  Lobby Corps details furthering (application process and dates)  Rochelle and I upcoming semester  Next Cssa plenary is in 2 weeks</p> <p>ANNOUNCEMENTS:  Sac coming up, submit agenda items</p>
<b>What ASI Committees are you currently sitting on? *</b>	Student Advocacy Committee
<b>Updates on ASI Committees: *</b>	N/A
<b>What University Committees are you currently sitting on? *</b>	<p>Academic Senate  Student Affairs Committee (SAC)  Student Grievance Committee</p>
<b>Updates on University Committees *</b>	Academic senate: budget for the school, and covid precautions update on campus.

<b>Upcoming Events and New Initiatives/Collaborations *</b>	In report
<b>Areas of concern related to your position and its constituents. *</b>	N/a
<b>Name *</b>	Ksenia Cavo
<b>Position on Board *</b>	CSTEM Rep
<b>Highlights and successes related to your position (i.e. meetings, past events, new campus/community partners) *</b>	None so far
<b>What ASI Committees are you currently sitting on? *</b>	Student Advocacy Committee
<b>Updates on ASI Committees: *</b>	none
<b>What University Committees are you currently sitting on? *</b>	Co-Curricular Funding Committee North County Higher Education Alliance (NCHEA)
<b>Updates on University Committees *</b>	NCHEA had our first meeting Thursday September 3, and started discussing about how we want to use our funds to invest in a program highlighting equity to educate our campus communities.
<b>Upcoming Events and New Initiatives/Collaborations *</b>	Meeting with the CSTEM department chair and the dean next week.
<b>Areas of concern related to your position and its constituents. *</b>	No concerns yet.

<b>Name *</b>	Jacqueline Montano
<b>Position on Board *</b>	CoBA
<b>Highlights and successes related to your position (i.e. meetings, past events, new campus/community partners) *</b>	Emails sent to student centers and orgs who would be excellent partners for different minority in business focused events
<b>What ASI Committees are you currently sitting on? *</b>	Elections Committee
<b>Updates on ASI Committees: *</b>	Nothing to report for elections committee
<b>What University Committees are you currently sitting on? *</b>	North County Higher Education Alliance (NCHEA)
<b>Updates on University Committees *</b>	NCHEA has an excess of funds due from the cancelation of spring event during the COVID-19 pandemic. Committee head is working on a tri-campus racial equity/upstander focused event
<b>Upcoming Events and New Initiatives/Collaborations *</b>	Nothing to report
<b>Areas of concern related to your position and its constituents. *</b>	Working with Rep Standley regarding students who fee they were not informed about technological requirements for classes nor are they being provided access to required materials



<b>Name *</b>	Christopher King
<b>Position on Board *</b>	Diversity and Inclusion Representative
<b>Highlights and successes related to your position (i.e. meetings, past events, new campus/community partners) *</b>	Recently emailed the Directors of the on campus Centers like the Cross Cultural Center to schedule a meeting in which we may discuss opportunities for diversity and awareness in the coming year.
<b>What ASI Committees are you currently sitting on? *</b>	Internal Operations Awards Committee Student Advocacy Committee
<b>Updates on ASI Committees: *</b>	The Internal Operations Committee is putting together it's first meeting soon, but other than that the ASI Committees I am sat on have not began to met.
<b>What University Committees are you currently sitting on? *</b>	Student Fee Advisory Committee
<b>Updates on University Committees *</b>	The Social Justice Symposium Committee has finished creating graphic for the event and is currently done with the outline for the event as well. The Student Fee Advisory Committee has not met yet, nor has the Instructionally Related Activities Committee.
<b>Other University committees you're sitting on, but are not listed above:</b>	Social Justice Symposium Committee, Instructionally Related Activities Committee.
<b>Upcoming Events and New Initiatives/Collaborations *</b>	Social Justice Symposium, Collaborations pending between the Centers on campus and the Diversity and Inclusion Representatives.

**Areas of concern related to your position and its constituents. \***

As of late college students, not just on our campus, but on campuses all over the state have been wondering about tuition's price and how that money is being used in the coming year. Since my position is to inform and create diverse opportunities for students attending CSUSM this concern creates a point of concern for me as well.

**Name \***

Jake Peirce

**Position on Board \***

Veteran Representative

**Highlights and successes related to your position (i.e. meetings, past events, new campus/community partners) \***

Nothing to report yet.

**What ASI Committees are you currently sitting on? \***

Student Advocacy Committee  
Elections Committee

**Updates on ASI Committees: \***

None at this time.

**What University Committees are you currently sitting on? \***

Student Affairs Committee (SAC)

**Updates on University Committees \***

None at this time. I'm also not on any of these committees, but it made me enter one so I did.

**Other University committees you're sitting on, but are not listed above:**

VETERANS AND ACTIVE DUTY EDUCATIONAL STEERING COMMITTEE

**Upcoming Events and New Initiatives/Collaborations \***

Working to unveil the Veteran Voices campaign that should be starting in October. I'm currently speaking with multiple

	campus partners in order to put great events on, and I'll have more information as plans solidify.
<b>Areas of concern related to your position and its constituents. *</b>	Starting next week, I will have office hours on Zoom from 4 to 5 pm on Mondays and Wednesdays. I look forward to seeing people then!

<b>Name *</b>	Sophia Aguilar
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<b>Position on Board *</b>	CSTEM Rep
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<b>Highlights and successes related to your position (i.e. meetings, past events, new campus/community partners) *</b>	Ksenia and I got to meet with the CSTEM department chairs. We shared ASI's goals as well as our personal CSTEM goals. They did not have any questions or comments. We invited them to come chat with us more during our virtual office hours.
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<b>What ASI Committees are you currently sitting on? *</b>	Internal Operations Student Advocacy Committee
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<b>Updates on ASI Committees: *</b>	N/A, IO will meet next week.
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<b>What University Committees are you currently sitting on? *</b>	Budget and Long-range Planning (BLP) Student Fee Advisory Committee
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<b>Updates on University Committees *</b>	Met with the BLP committee. They expressed concerns over a permanent 3mil budget cut to the Academic Affairs budget. They compared this cut to the 2008 crisis. They are losing revenue in areas like student housing, parking and int. student tuition. Down to at least 3/4 on international students. They are still deciding how to allocate different
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amounts of money to each college and the budget will be finalized by Tuesday of next week. They would like help in communicating to students why things are/aren't happening. --> most of their tuition is paying for salaries.

**Upcoming Events and New Initiatives/Collaborations \***

Ksenia and I have started brainstorming what we can do to achieve our goals this semester. One goal of ours that we want to focus on is getting CSTEM students opportunities to build their resumes. We want to help them network.

**Areas of concern related to your position and its constituents. \***

Have not been able to hear from constituents yet. Hopefully They will begin coming to office hours.