

ASI Student Advocacy Committee 21/22

Julia Glorioso VP of Student & University Affairs & Chair

> Tam Phan CoBA Representative

> Patricio Argiles CoBA Representative

Cesar Parra-Bustamante CHABSS Representative

Ernest Cisneros CHABSS Representative Vice Chair

Vacant CEHHS Representative

Vacant CEHHS Representative

Stephania Rey CSTEM Representative

Jesus Campos CSTEM Representative

Codie Sterner Student at Large Representative for Sustainability

Lavonne Davis Student at Large Representative for Diversity & Inclusion

Vacant Student at Large Representative for Diversity & Inclusion

Richard Carpenter Veterans Student Representative

Joseph Aguirre CSUSM Temecula Campus Student Representative

> Juliana Bellamy Residence Hall Council Representative

Alana Johnson Greek Leadership Council Representative

Amya Mahmoud Student Athlete Advisory Council Representative

Advisors

Jason Schreiber Dean of Students

Ashley Fennell Associate Director of Government Affairs & Initiatives

ASI Student Advocacy Committee Agenda 22-05

April 29, 2022 at 2:30pm

Zoom: https://csusm.zoom.us/j/85838424517
Agenda posted: Tuesday, April 26, 2022 at 2:00pm

This meeting is being facilitated through a format consistent with AB361

ITEM	SUBJECT	PRESENTER
01	Call to Order	Julia Glorioso
	Meeting called to order at 2:34	Chair
02	Roll Call	Julia Glorioso
	Present: Julia, Cesar, Ernest, Stephania, Jesus, Codie, Richard,	Chair
	Joseph. Ashley	
	Late: Tam, Jason	
	Absent: Pat, Lavonne	
03	Recognition of Guests	Julia Glorioso
	Vanessa Span, Bridget Blanshan	Chair
04	Approval of Agenda	Julia Glorioso
Action	Edits: Presenter Title for Item 7 should be Dr. Bridget Blanshan, AVP	Chair
	for Student Affairs and Title IX Coordinator.	
	Approved at the will of the Chair by consent vote	
	None opposed	
	Motion Carries	
05	Approval of Minutes	Julia Glorioso
Action	Approved at the will of the Chair by consent vote	Chair
	None opposed	
	Motion Carries	
06	Open Forum*	Julia Glorioso
Information	None	Chair
07	Tide IV 0 Chudant I actation Change	D., Dl.,,,l.,,
U/ Information	Title IX & Student Lactation Spaces	Dr. Blanshan AVP for Student
Information	Description: Presentation and updates on student lactation spaces and	Affairs/Title IX
	requirements for CSUSM. Fiscal Impact: None	Coordinator
	See attached for presentation	
	Ernest- requirements for spaces. Discussion about best practices.	
	HR requirements versus student needs.	
08	Resolution to Support Increasing Lactation Rooms and Parent	Julia Glorioso
Action	Spaces at CSUSM	Chair
Action	Description: Review resolution to increase Lactation Rooms and	
	Parent Spaces at CSUSM for improved access for student parents.	
	Fiscal Impact: None	
	See attached presentation	
	Toured spaces, talked about meetings/outreach efforts, efforts with	
	faculty member	
	Ernest appreciates the importance of supporting this effort on campus	
	Jason- title of office – title IX and DHR office	
	Ernest motioned to approve resolution	
	Stephania 2 nd	
	Motion Carries	
09	Resolution to Support the Creation of the Veterans Promise	Richard
Action		Carpenter
	Program	1
rection	Description: Review resolution to create a pathway program for	Veterans Student

	ASSOCIATED STUDENTS, INC.	
	riscal Impact: None TATE SAN MARCOS	
	See attached presentation	
	Reviewed what edits he made	
	Clarification on the in state rates	
	Stephania motion to approve	
	resolution	
	Codie-2 nd	
	Motion Caries	
10	RoundTable Discussion	Julia Glorioso
Discussion	Description: Student representatives discuss student issues &	Chair
	concerns	
	Fiscal Impact: None	
	- Masks will not be mandatory once summer starts	
	- Richard- mixed bag, but more of a welcomed change	
	- Jesus – 100% for the change	
	- Steph- saw some no masks at recent event in classroom, for	
	no vaccinate/health issue students = anxious (risky for their	
	health), if they can't get vaccine and feel unsafe what are	
	they supposed to do? What is the school willing to do? Offer	
	more online classes? Something to pay attention to –	
	students leaving because of limited online classes. Not	
	considering those students currently.	
	- Codie wondered what student life was like before COVID	
	and those students' health/safety. What have they done about	
	mandatory vaccines before?	
	American Indian Student Alliance -	
	- Creating center on campus	
	- Inclusion excellence committee	
	- Space for meetings on campus	
	 Funding from campus rather than from tribes 	
	- Ernest met with group and advisors	
	- Current space is a research space and not a student center	
	- Room next door – wants for meeting/workspace not student	
	use, advisor has met with Provost and CHABSS Dean	
	- Students would like their own center in USU	
	- Space will be used for new department in CHABSS even	
	though group has been asking for room for years	
	- Clarification needs on goals for space/CICSC	
	- APIDA student center- work group looking for space	
	- Hope for next step for American Indian student group space	
	Switch to canvas	
	- Fall 2022, transition to Canvas	
	- Transition to new student email accounts	
	- Need students to volunteer	
	- Barbara Taylor – feedback for Canvas	
	- Ashley- CIO meeting	
	-	
11	Richard- last SAC meeting Announcements	Julia Glorioso
Information	Julia- thanks all for time/participation	Chair
	Codie- BOD dinner, second chance prom/second chance fashion	
	show	

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	Joseph- Voice to students during pandemic Richard- Veterans Center deck 5/18 – last yoga on the deck	
	Tam-	
12	Adjournment	Julia Glorioso
Action	4:01pm	Chair

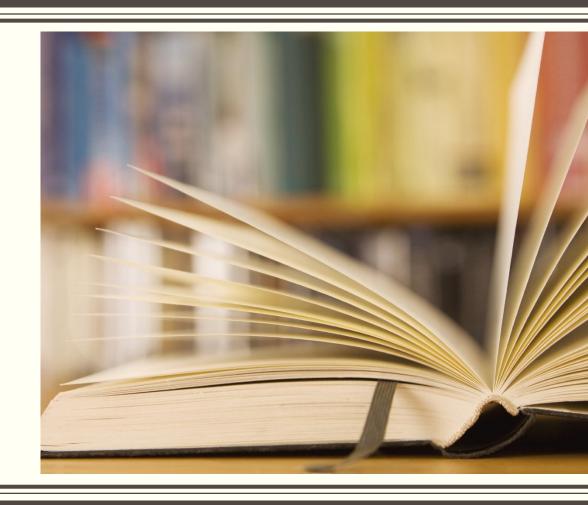
^{*} Public comment will be limited to a maximum of 5 minutes per guest. Chair will determine allocated amount per meeting.

I, Ernest Cisneros, ASI Vice President of Student & University Affairs, hereby certify that the above minutes were approved by Student Advocacy Committee of Associated Students, Inc., at a regularly scheduled meeting held on 9/23/22

Ernest Cisneros			09/24/2022
	Ernest Cisneros	Date	

LACTATION RESOURCES FOR STUDENTS

ASI Student Advocacy Committee April 29, 2022



CA Assembly Bill 2785 – Lactation Accommodations in Higher Education

 Requires the CCC and CSU to provide reasonable accommodations to a lactating student on a school campus to express milk, breast-feed an infant child, or address other needs related to lactation.

Requires that these accommodations include, but are not limited to, access to a private and secure room, other than a restroom, to express milk or breast-feed an infant child, with a comfortable place to sit and have a table or shelf on which to place equipment. An existing facility may be used, and a sink is not required.

 Permission to bring onto campus any equipment used to express breast milk, and access to a power source for that equipment.

CA Assembly Bill 2785 – Lactation Accommodations in Higher Education

- Requires that lactating students on campus be given a reasonable amount of time to express milk or breast-feed an infant child.
- Students shall not incur an academic penalty and shall be provided an opportunity to make up the work missed due to these reasonable accommodations.
- Requires that upon construction of a new California Community College or California State University, or the replacement, expansion, or renovation costing \$5 Million or more involving plumbing, of an existing campus facility designed for use by students that campus provides the above accommodations, as well as a sink in any room or location designated to comply with this section.

CSUSM SNAPSHOT

CSUSM Employee Rights and Resources - Office of Human Resources

CSUSM Student Rights and Resources - Title IX Office

Snapshot – Employees / Students

■ HR is drafting a policy related to lactating employees as required in CA Senate Bill 142.

■ The intended policy will reflect present legal requirements, and I expect it to focus on employees only as guided by CSU guidance document.

CSU Guidance document includes the statement, "While there may be some overlap, lactation accommodation requirements for employees and students are distinct and must be carefully reviewed and implemented separately."

Lactation Rights and Resources for Students

Summer 2022:

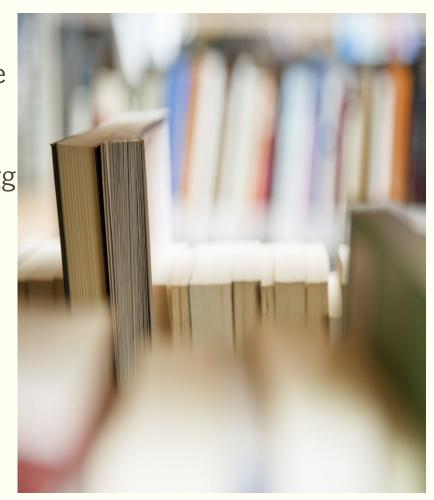
The Title IX Office website will be updated to include rights and resources for students (similar to our approach with pregnant and parenting students)

Review of present lactation spaces in Craven, Kellogg Library, USU, and ELB

Discussion of compliance requirements (met) and additional options for consideration in all spaces

Possibilities of additional spaces now or in future

A position to be filled in the Title IX Office includes serving as point person for pregnant, parenting and lactating students





Resolution to: Support for Increasing Lactation Rooms and Student Parent Resources at CSUSM
Resolution 2022-02
Authored By: Julia Glorioso

Whereas, the Associated Students, Inc. of the California State University San Marcos (CSUSM) Board of Directors is the official governing body of the students of CSUSM; and

Whereas, Associated Students, Inc. (ASI) of California State University San Marcos is the primary advocate for students at CSUSM and is dedicated to providing services designed to create and enhance a learning-focused campus environment; and

Whereas, it is ASI's mission to serve, engage, and empower students, ASI has the responsibility to inform CSUSM students about issues that affect our student population; and

Whereas, student parents face a number of unique challenges and barriers within higher education; and

Whereas, according to California Competes, student parents are more likely to identify as female and be a person of color¹; and

Whereas, AB 2785 (2018) states that it "...would require the California Community Colleges and the California State University, and encourage a satellite campus of these systems and the University of California, to provide reasonable accommodations to a lactating student on their respective campuses to express breast milk, breast-feed an infant child, or address other needs related to breast-feeding, as specified"²; and

Whereas, California State Law AB 2785 of 2018 defines reasonable lactation accommodations as "Access to a private and secure room, other than a restroom, to express breast milk or breast-feed an infant child. The room shall have a comfortable place to sit and have a table or shelf to place equipment"³; and

Whereas, in 2020 CSUSM's Student Affairs Student Parent Accommodations Working Group created an Interim Lactation Policy that include guidelines and procedures for compliance with the 2018 California State Law for students (AB 2785) and the 2019 California State Law for employees (SB 142); and

Whereas, limited data exists on student parents within California State University San Marcos and the entire CSU system and ASCEND The Aspen Institute confirms that it is important to "Regularly collect data on students who are parents — their mental health, their needs, their utilization of on-campus services, their feelings of connectedness and belonging on campus"⁴;and

Whereas, according to California Competes, "...because limited data exist on student parents, their experiences, and their outcomes, state and institutional leaders tend to overlook this population's needs"⁵; and

Whereas, dedicated student-parent spaces are necessary to promote student success as California Competes explains that California universities should "foster child-friendly campuses and reduce stigma faced by student parents by offering family-friendly spaces, services, and supports, such as administrative offices that allow students to bring children to appointments"; and

Whereas, there are four lactation rooms on the main CSUSM campus with only one being located in an academic building and none at CSUSM's Satellite campus; and

Whereas, CSUSM does not have a student parent lactation policy; and

Whereas, student parents at CSUSM are in need of further institutional support from the University when it comes to family friendly resources, spaces, and information sharing; and

Resolved, that ASI urges the University to implement a clear lactation policy per AB 2785 (2018) to "prohibit students from incurring an academic penalty as a result of their use of these reasonable accommodations" and that the policy includes a clear process for requesting accommodations and for filing a complaint. In the lactation policy, the University should be sure to include reasonable accommodations for lactation breaks as students may need to pump during class; and

Resolved, that ASI urges the University to increase access to their Title IX resources by more widely sharing information through websites, trainings, and communications that pertains to student parents and individuals lactating in order for these students to be aware of their rights and available accommodations; and

Resolved, that ASI requests s the University Administration and Title IX resource office to provide a centralized location on the CSUSM website that includes all lactation rooms available for use on campus and where these spaces are located as well as the lactation policy; and

Resolved, that ASI requests the University to collect data on student parents' experiences, graduation outcomes, and needs to better understand and serve this student population; and

Resolved, that ASI recommends that the University and Title IX Resource Office through the recommended process of data collection and a Student Parent Coordinator Position, conduct outreach to student parents to provide them with resources and information to help support their student success; and

Resolved, that ASI requests the University to have a permanent multi-person lactation room accessible in all buildings on campus, starting with academic buildings. Those academic buildings that need a lactation room include: Academic Hall, Arts Building, Markstein Hall, Science Hall 1, Science Hall 2, Social and Behavioral Sciences Building, and University Hall; and

Resolved, that ASI urges the University to add a permanent, multi-person accessible lactation room at CSUSM's Satellite campus, CSUSM @ Temecula, per the recommendation in AB 2785; and

Resolved, that ASI requests that the University add a permanent multi-person accessible space for a lactation room in any future additions of buildings that are built at CSUSM; and

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Resolved, that ASI requests that the current lactation rooms and any future additions of lactation rooms are adequately maintained and are provided with lactation accessories for hospital grade pump usage, comfortable seating such as reclining chairs, are regularly sterilized, and stocked with informational flyers on student-parent resources such as childcare resources, title IX resources, the USU Commuter Lounge Refrigerated Lockers to store milk, and other available resources; and

Resolved, that ASI advocates for the University to seek to further increase opportunities and support for student parents beyond lactation spaces such as additions of dedicated study or lounging spaces on campus for student parents to utilize, additions of changing tables to campus restrooms, and other family friendly resources; and

Resolved, that Associated Students, Inc. forwards this resolution to the CSUSM Office of the President, the CSUSM Academic Senate, the Cougar Chronicle Newspaper, all CSUSM Student Organizations, the California State Student Association, Interim Chancellor Jolene Koester, and the California State University Board of Trustees.

¹ https://californiacompetes.org/blog/the-landscape-of-parenting-students-an-incomplete-picture-of-thechallenges-student-parents-face-to-educational-success

² https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=201720180AB2785

³ https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill id=201720180AB2785

⁴ https://ascend.aspeninstitute.org/wp-content/uploads/2021/05/MentalHealthFramework Final.pdf

⁵ https://californiacompetes.org/blog/the-landscape-of-parenting-students-an-incomplete-picture-of-thechallenges-student-parents-face-to-educational-success

⁶ https://ascend.aspeninstitute.org/wp-content/uploads/2021/05/MentalHealthFramework Final.pdf



 Resolution to: Support the Creation of the Veterans Promise Program Resolution 2022- 03

Authored By: Richard Carpenter & Jason Beyer

Whereas, the Associated Students, Inc. of the California State University San Marcos (CSUSM) Board of Directors is the official governing body of the students of CSUSM; and

Whereas, Associated Students, Inc. (ASI) of California State University San Marcos is the primary advocate for students at CSUSM and is dedicated to providing services designed to create and enhance a learning-focused campus environment; and

Whereas, it is ASI's mission to serve, engage, and empower students, ASI has the responsibility to inform CSUSM students about issues that affect our student population; and

Whereas, the California State Student Association (CSSA) 2021/2022 Policy Agenda outlines priority number two as 2"Ensure student health and safety are prioritized to enable belongingness on campuses"; and

Whereas, newly transitioned veterans without a solid support system or life after service plan are more than likely to suffer from depression, anxiety and often suicide; and

Whereas, those without life after service plans may struggle with having severe mental health concerns and loss of belonging; and

Whereas, one study states that 3 "Suicide rates after separation were time dependent, generally peaking 6 to 12 months after separation"; and

Whereas, 4 in 2017 alone 111 veterans committed suicide in San Diego County; And

Whereas, 5 as said by Dr. Franklin Executive director of the VA Suicide Prevention Office "I believe with this unique group,18- to 34-year-old, is that they are possibly struggling with the transition from active duty to civilian life,"; and

Whereas, the SVA Census 6"Although, student veterans face some unique challenges compared to the traditional student, they still excel academically. Four-in-five student veterans attend 4-year public and private institutions, and their cumulative average GPA is 3.39, on a 4.0 scale."; and

Whereas, According to CSUSM website, CSUSM is home to 478 student veterans; the highest percentage per capita of any California State University campus. They also serve close to 2,000 military-connected students, which is 12% of our campus; and

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45 46 Resolved, that ASI is committed to not leaving a single service member behind after military to 47 civilian transition; and 48 Resolved, that ASI proposes the University to establish the Veterans Promise Program (VPP); 49 50 51 52 Resolved, ASI believes California State University San Marcos (CSUSM) can help future veterans with a place of belonging, safety, and a life after service plan. The VPP is a Promise to 53 all California high school graduates who join military service for a minimum of two years are 54 pre-approved for admission to CSUSM deferred until after they have completed their military 55 service and 56 57 Resolved, Veteran Services will require all students who qualify for this program to meet all 58 general minimum requirements for university enrollment should be completed accompanied by 59 two years of honorable military service; and 60 61 62 Resolved, this program would offer in-state tuition rates to any veteran who meets the 63 qualifications listed in the program requirements, not just those using VA educational benefits; and 64 65 Resolved, that ASI will help to ensure that program participants will commit to graduation 66 67 within a timely manner and the University staff will utilize all efforts at their disposal to ensure 68 graduation; and 69 70 Resolved, CSUSM with the establishment of the VPP would ensure that veterans increase their 71 career opportunities, develop new skills, learn to apply military skills in civilian life, and 72 improve the quality of life for themselves and their families; and 73 Resolved, the VPP would create a steady flow of student leaders and build a dynamic culture on 74 75 campus as expressed in an annual survey; and, 76 77 Resolved, this would allow for CSUSM to continue to hold that percentage. CSUSM would be the first CSU to implement this program allowing for CSUSM to break new ground; and 78 79 Resolved, that ASI encourages the promote of the VPP to other CSU campuses at plenary 80 meeting of California State Student Association (CSSA) allowing for future generation of 81 82 veterans to have a life after service plan that includes Higher Education; and 83 Resolved, ASI also encourages campus staff and administration to promote the VPP to fellow 84 CSU's and the CSU system .; and 85 86 Resolved, ASI urges Veteran Services and the University to commit support and promotion of 87 88 the VPP to statewide high schools in support of future students' aspirations; and 89

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90	Resolved, that Associated Students, Inc. of CSUSM forwards this resolution to the CSUSM
91	Office of the President, the CSUSM Academic Senate, the Cougar Chronicle Newspaper, all
92	CSUSM Student Organizations, the California State Student Association, CSUSM Veteran
93	Services, Interim Chancellor Jolene Koester, Ph.D., and the California State University Board of
94	Trustees

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- 1. https://www.csusm.edu/sa/planning/plans/index.html
- 2. https://www.calstate.edu/csu-system/why-the-csu-matters/graduation-initiative-2025
- 3. https://jamanetwork.com/journals/jamanetworkopen/fullarticle/2770538
- 4. https://www.kpbs.org/news/military/2018/12/14/san-diego-tops-state-veteran-suicides
- 5. https://www.kpbs.org/news/2018/sep/28/suicide-rate-among-younger-vets-jumps-latest-va-re/
- 101 6. https://studentveterans.org/research/sva-census/
 - 7. https://www.csusm.edu/veterans/index.htmlpopulation

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