

California State University San Marcos
 CEHHS Committee on Inclusion, Diversity, and Equity (CIDE)
 Minutes: Tuesday, October 27, 2020
 1:00-2:00pm (via Zoom) <https://csusm.zoom.us/j/99103727116>

x	Richard Armenta, SHSHS		Abigail Peralta (Student Representative), SON
x	Alison Scheer-Cohen, SHSHS		Heather Gasso (Student Representative), HD
x	Joni Kolman, SOE	x	Marilyn Huerta Staff, CEHHS
x	Brooke Soles, SOE	x	Jessenia Lua, Staff
x	Amy Carney, SON	x	At-Large—Xochitl Archey, SOE
x	Deborah Morton, PH (SON)	x	Shannon Cody Assistant Dean, CEHHS (Non-voting)
x	Dean or Dean’s Designee (Non-voting)		

QUORUM

Yes, a quorum is present.
 no quorum

APPROVAL OF MINUTES

Motion, J. Kolman
 Second, B. Soles all approved

APPROVAL OF AGENDA

Motion
 Second, all approved

1. CEHHS Convocation data conversation-what are the next steps?
 - a. Diversity cluster hire, document has been approved. Goal is to promote diversity & inclusion. Faculty need a background in teaching, research, & service related to promoting diversity & inclusion. MSW will participate in this cluster hire process. If a faculty is hired and ends up meeting the cluster hire criteria, they can then join that group of faculties. Benefits of a cluster hire are advertising and attraction of more applicants. How can CIDE support this pilot? Should CEHHS have a

mentoring program? What are the types of support faculty with they had? How would faculty sign up for this? Get an external consultant to be able to have conversations around diversity and inclusion.

- b. The committee will review the data and come up with ideas on how to present action items. First action item will be to set up a Faculty Learning Community. Start small with CEHHS community.

<https://www.csusm.edu/fc/communities/facultylearningcommunities/index.htm>
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2. Getting student feedback on DEI-Should we? How?
3. What else is being done around campus surrounding DEI and Anti-Racism?
4. Faculty award
5. Election next week, supporting students
Post-election event, <https://www.csusm.edu/calendar/event-details.html?eventid=467080047>
After the Election Resources
<https://www.csusm.edu/election2020/resource-faq/postelectionresources.html>
6. Announcements/Updates