

California State University San Marcos
 CEHHS Committee on Inclusion, Diversity, and Equity (CIDE)
 MINUTES: Tuesday, November 24, 2020
 1:00-2:00pm (via Zoom) <https://csusm.zoom.us/j/99103727116>

x	Richard Armenta, SHSHS	x	Abigail Peralta (Student Representative), SON
x	Alison Scheer-Cohen, SHSHS		Heather Gasso (Student Representative), HD
x	Joni Kolman, SOE	x	Marilyn Huerta, Staff, CEHHS
x	Brooke Soles, SOE	x	Jessenia Lua, Staff, SLP
x	Amy Carney, SON	x	Xochitl Archey, SOE
x	Deborah Morton, PH (SON)	x	Shannon Cody Assistant Dean, CEHHS <i>(Non-voting)</i>
x	Dean or Dean’s Designee <i>(Non-voting)</i>		

QUORUM

[X] Yes, a quorum is present.
 [] no quorum

APPROVAL OF AGENDA

Motion: Amy Carney
 Second: Alison Scheer-Cohen

APPROVAL OF MINUTES

Motion: Amy Carney
 Second: Brooke Soles

1. Faculty/staff award—timing, looking at draft
 Started when Emiliano Ayala was dean. CIDE gave out its first CIDE student award in 2019-20, the faculty award did not go out. The committee reviewed the CIDE faculty award criteria to send out immediately. The committee will need to review the nominations outside of the normally scheduled meetings.
 The committee decided to use “Champion” in the name of the award. The timeline for the award was updated and will go out this week.

2. Data summary and action items
 - a. **Need for professional development on anti-racism etc.: Proposed Action**—
 Develop a learning community for CEHHS. Proposal to develop it around

Christo/heteronormative/white supremacy. Plan this year and put into place next year.

- b. Hiring and support of faculty of color:** Diversity cluster hire at university level. Will depend upon what departments want to hire under that initiative (can also not hire under that initiative). Discussion—How can we support faculty within CEHHS hired under this initiative (and existing faculty doing this work)?
 - c. Faculty/staff of color in leadership positions/selection of individuals for leadership positions:** This is part of a discussion at CCC around how leaders get selected/appointed. Discussion—What would you like to contribute to this larger college leadership conversation?
3. Co-Curricular Multicultural Leadership Certificate proposal
 4. College RTP requirements where equity/inclusion/diversity work is valued
 5. Announcements/updates