

Faculty Development & Policy (FDPC) Committee
College of Education, Health & Human Services (CEHHS)

Minutes – Thursday, March 4, 2021
10:45 a.m. - 11:45 a.m. via Zoom

<https://csusm.zoom.us/j/94964906022>

Committee Members:

x	Deanna Schmidt, co-Chair School of Health Sciences & Human Services		Christina Holub, co-Chair School of Nursing (Public Health)
x	Teru Toyokawa School of Health Sciences & Human Services	x	Tom Olson School of Nursing
x	Moses Ochanji School of Education	x	Anthony Matranga At-Large
	Emiliano Ayala School of Education	x	Deborah Kristan, Dean CEHHS (Non-voting)

10:45am CALL TO ORDER (SCHMIDT)
Establish quorum

APPROVAL OF AGENDA (SCHMIDT)
Approved as written

APPROVAL OF MINUTES FROM LAST MEETING (SCHMIDT)
Discussion on current policy related to school RTP documents going to FAC. The document does not reflect the current university structure where schools are now within colleges, there are no standalone schools. School documents will go to FAC and Senate. Minutes will be edited to reflect this.

OLD BUSINESS UPDATE

DEAN UPDATE (KRISTAN)
Post pandemic planning group, Faculty Pedagogy – fall schedule build. Safety committee looks at how to bring people back to campus. Submitted TYRP, was able to follow BAPC recommendations. Put in growth requests even though there is no growth money. Advocating for additional TT hires. Contingent on what will happen to salary savings. BAPC Townhall today at noon.

10:50am SENATE UPDATE (SCHMIDT)
Look out for the Senate Townhalls going on this semester, they are all listed on the senate agenda.

11:00am DISCUSSION (ALL)

- Update on CEHHS RTP (FAC 376-11) addendum related to COVID-19
Was on FAC agenda yesterday and had its first reading, no comments/questions from Senate. It will go up for a 2nd reading and a vote at the next meeting later in March.
- Update on School RTP standards COVID addendums review process
 - School of Nursing RTP addendum
Had one minor comment the document is back with the FAC chair. Deanna will let everyone know what date EC will review.
 - School of Education RTP addendum

Went to FAC and to the Executive Senate Committee, pulled from Senate agenda because the executive committee had comments. SOE will review those comments. Executive Committee thought reducing documents by two was more than what was necessary. Wanted to make sure that language was added so the addendum be used for one level of promotion. SOE should respond within the next week, must be to the senate office by the Monday before the next meeting. The school can decide if they want FPDC input prior to the document going back to EC.

- Update on Department/unit RTP standards COVID addendums review process
 - Public Health RTP addendum
 - Human Development RTP addendumBoth had minor comments both documents are with the Provost waiting for review, these do not go to Senate for review. The Provost can make comments, if we get them the document goes back to the unit. Will go to Senate as an information item. The units can request FDPC input if they want.

11:40am FUTURE DISCUSSION ITEMS (ALL)

- CEHHS mentorship program – save for spring
 - Develop CEHHS mentorship program for assistant professors to include initial onboarding and mentorship through the probationary period
In 2018 the university adopted a policy related to mentorship. Need to review documents related to when a faculty can reach out to their PRC. Does the language need to be updated?
- Finalize school director evaluation tool; feedback from stakeholders – save for spring
- Faculty moral
- Discuss non-traditional TT positions

11:45am ANNOUNCEMENTS/ADJOURNMENT (ALL)

Upcoming Meetings: April 1, May 6, 2021