



COLLEGE OF EDUCATION,  
HEALTH & HUMAN SERVICES

## Leadership Council

Minutes –Nov 10, 2020

1:30 - 2:45 PM

Zoom (see calendar invite for link)

	Pat Stall, Director School of Education	x	Wendy Hansbrough, Interim Director School of Nursing
x	Anne Rene Elsbree/ <u>Annette Daoud</u> Associate Directors, School of Education	x	Amy Carney/Elvira Gomez/Tara Marko Associate Directors, School of Nursing
x	Fernando Soriano, Director Human Development Department	x	Christina Holub, Interim Director Public Health Program
x	Paul Stuhr, Chair Kinesiology Department	x	Deborah Kristan, Interim Dean CEHHS
	Blake Beecher, Chair Social Work Department	x	Lori Heisler, Interim Associate Dean CEHHS
x	Sue Moineau, Chair Speech-Language Pathology Department	x	Shannon Cody, Assistant Dean CEHHS Student Services

- I. Approval of Agenda (DK)  
Approved as updated
  
- II. Approval of Minutes (from October 13, 2020) (DK)  
Approved as written
  
- III. Updates/Notices (DK)
  - a. IPE Committee seated  
Debbie has reached out to share initial information, the committee will convene in December.
  - b. WASC: virtual instruction approved for Sp `21
  - c. Call for Outstanding Tenure Track Faculty, Lecturer & Staff Awards
  - d. Temecula Administrator: Interim Dean Brooke Judkins
  - e. RSCA Funds: Chancellor’s Office funded for 20/21  
Chuck De Leone will send call out soon.
  - f. Mentorship for Asst Profs (to FDPC)  
Will ask FDPC to draft a process/program for Jr. Faculty
  - g. Academic Senate passed a resolution on Withdrawal Petitions (SC)  
The resolution is saved in SharePoint for the committee to reference
  - h. Call for agenda items  
Bonnie will remind Debbie to send out a call 1 week before the committee meets
  
- IV. Action/Decision Items (DK)
  - a.

V. Discussion Items

- a. PACE Funds from 19/20 (DK)  
Monies that go into 44401 accounts (EL). The current MOU is designed such that units that are negative, those negatives are covered by units that have surpluses. From the EL perspective they are looking at these programs as a whole. FY 19/20 EL Actuals can be referenced in the SharePoint folder.
- b. RTP Standards & COVID; Senate Resolution (DK)  
The Senate resolution is asking for deans to charge college level committees and departments to revise RTP Document language, related to COVID and the effects on teaching and/or research. There ongoing discussion with the deans on what this mean and the affect of COVID on the RTP, expectation could vary among and in colleges. It was recommended to have a memo or addendum added and have it come from the provost. Concern was brought up about the implementation date for faculty submitting in January. Faculty submitting in AY19/20 are welcome to include in their narrative how COVID is affecting their teaching and /or research. Some units may have been more impacted than others, for example units with heavy lab times.
- c. Diversity & Equity Curriculum Requirement (Undergrad) (DK)  
Can units in our college update their courses so that they now count as service courses for all students and cover their undergraduate requirements(D&E)? This could bring FTE's to the college. The deans will discuss this with each unit head during their 1:1's as well. IT would be a good opportunity for the college to develop service level courses. SLP, SOE, PH, HD either have or are in the process of creating these classes. IT is best for these courses to be a GE and not have prerequisites. The dean would like an understanding on how many units would like to develop these courses.
- d. Faculty/Staff Morale (All)  
Are there concerns among departments that faculty are struggling? Uncertainty probably gets to people the most, University Leadership could communicate more to share how they are supporting colleges to keep them going. Individualized outreach to faculty. Acknowledge faculty efforts, they are having to support students now more than ever. Concerns with university communication, for example event notices are coming out the day prior to events.  
Support services for faculty <https://www.csusm.edu/faces/index.html>

VI. Other Announcements

(All)

- a. Lori Heisler – will send announcement out to chairs and directors later today.

VII. Future Items

- a. Faculty Reassigned Time (Heisler)  
b. Faculty Recognitions (F. Soriano)