



# FAS NEWSLETTER

SUMMER 2023





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# Fiscal New Year





# Sustainability Corner



Before the start of the Fall 2023 Semester, President Neufeldt signed Second Nature Presidents' Climate Leadership Commitment. This commits our campus to carbon neutrality and accelerates our efforts to work with our community on climate justice and resilience planning. This is a big win for our Sustainability Program and our campus, due in no small part to the initiative taken by current and past students and the continuous drive from our Sustainability Manager, Juliana Goodlaw-Morris. Our campus now joins over 650 other colleges and universities on the journey to becoming carbon-neutral and taking climate action toward a more sustainable future.

We want to thank everyone who helped make this day possible, including FDM and the VP FAS office. Many people were involved in the preparation- from procuring the tree to plant on the day of the signing, to painting the shovels gold. Thank you all and we are excited for the future of campus sustainability and climate action.

In addition to signing the climate commitment, CSUSM along with five of our sister campuses, won the 2023 American Association of State Colleges and Universities (AASCU) Excellence & Innovation Award for Sustainability and Sustainable Development. The project was a collaborative effort among six CSU campuses, including Cal State San Marcos. The project was led by Chico State.



The Faculty Learning Community in Teaching Climate Change and Resilience initiative that received the award was selected "for its outstanding results and potential to influence and serve as a model for other institutions and systems."





## Sustainability Spotlight - Eduardo Quezada



We are thankful for all of **Eduardo's** hard work and pleased to spotlight him. Eduardo has played an important role in helping us work towards our goal of Zero Waste by 2025. He continuously shows up for our Sustainability team, going above and beyond to help. Eduardo helped with both move-out and move-in events, our first Crash's Free Store event, and much more. He offers great insight and feedback when it comes to managing the overflow of supplies, like books from the library, and our Goodwill Bins. Thank you, Eduardo, for always being willing to lend a hand and for having a smile on your face while assisting the Sustainability team. We greatly appreciate you!

### Events, Partnerships, and Lots of Success



Over the past several months our Zero Waste Donation Pick-Up form has gained a lot of traction and **we have completed about 50 pick-up requests** over the summer. Since we have been able to collect and divert so many office supplies from going to the landfill, we decided to invite campus members to visit our overflowing storage unit and take all the supplies they needed at our Crash's Free Store event. While it was the first time we hosted an event like this, it was well received and roughly 100 people passed through. By the end of our event, about three-fourths of our supplies were redistributed to our campus community members.

During this year's move-in our team partnered with Housing to distribute dorm items to students which were collected during move-out. **Over 800 pounds of kitchen and dorm supplies were given back to students** moving into the QUAD and UVA. This included items such as Tupperware, utensils, plates, bowls, cups, and more!

For the first week of this semester, we partnered with the Cougar Care Network (CCN) to get school supplies to students. CCN had three Cougar Question Mart stations throughout campus and Marissa provided school supplies to each station for all 4 days of this event. The Sustainability Student Assistants put together school supplies goodie bags which consisted of pencils, pens, erasers, highlighters, and sticky notes which all went to students on the first day of school. We also distributed binders, folders, and desk-side organizers. Based on the feedback we received, students enjoyed the free supplies, and we hope to continue this effort next year.



# Staff Center

Our Networking Socials, now dubbed Brownbag Networking Socials, are held every other month. Non-MPPs are invited to join us over lunch in the Staff Center to network with others outside their offices. **Our next brown bag networking social is scheduled for Oct. 25**, and we have them scheduled through the spring semester. If you join us, don't forget your lunch. Dessert is on us! Non-MPP staff can [RSVP here](#).



On Sept. 21, we unveiled our second art installation of the Staff Art Gallery. We have two returning artists, **Marilyn Huerta and Kelli Urabe**, and five new artists, **Monica Zavala, Brianna Madson, Baruc Castillo, Brandi Mussack and Rosa Hunt**. Our fall 2023 exhibit will be open through the end of the year. If you haven't already, we encourage you to stop by to enjoy the new exhibit.



FDM's very own **Brianna Madson** (right) debuted her artwork at the staff center for the first time. We are so proud of your beautiful work - and can't wait to see what you create next! Go check it out when you get a chance!





# One on One with...

## Let me introduce you to our Internal Auditor - May Flores!



"May is always so positive and helpful. We are so lucky to have her on our campus." - Amber Giacalone

### **How long have you been at CSUSM? Why did you choose this campus?**

- I joined San Marcos in November 2021. I was a systemwide auditor for eight years and had the opportunity to travel and audit most CSU campuses. My working relationship with San Marcos, especially in the VPFAS office, where they serve as the campus audit liaison, had been consistently positive. I am very fortunate to be a part of the VPFAS Administration office, and it has far exceeded my expectations.

### **What started you on this career path - any interesting stories?.**

I started my audit career with KPMG, Indianapolis office. As an auditor, it is more than interviewing individuals, examining documents, and compiling reports. Our review also includes confirming the existence of assets and equipment through physical inventory. I have counted everything from livestock to newly assembled cars. One particular experience was going up 100 feet to drop objects inside silos estimating how much grain was in each container. And I have a fear of heights!

**What are your goals for the campus?** Most of what I do is behind the scenes. I would love to continue growing my presence on campus. I want to share that **my role on campus is not to be punitive but as a support and resource.** I am physically located in the VPFAS suite at the Administration Building. The Office of Internal Audit also has a webpage at <https://www.csusm.edu/audit/index.html> with a dedicated audit email address if you have questions or inquiries. We are adding more content to our webpage, including the various services our office offers, along with common best practices that you can incorporate into your daily operations.

**Ok, now the fun stuff. What is one fun fact about you that you would like to share?** I skipped middle school. I was 15 when my family moved from the Philippines to southern Indiana, and I was admitted into the 11th grade instead.

**What is something that you hold on to for sentimental value?** My first car, that I still drive up to this day. Just a few months before my college graduation, I purchased my first car in full, using all my savings as a working student, my signing bonus from my first job, and graduation gifts from my family.

**If you could have dinner with anyone - who would it be?** If there is a multiverse option - mid-90s Speed/The Matrix Keanu Reeves. Watching his interviews and getting consistent praise from his co-actors, he genuinely comes across as a very nice person.

**What movie have you seen at least 10 times?** I grew up in a culture that celebrates Christmas as early as September 1. As a cherished tradition, I watch Home Alone 1 & 2 movies every year during the holiday season.



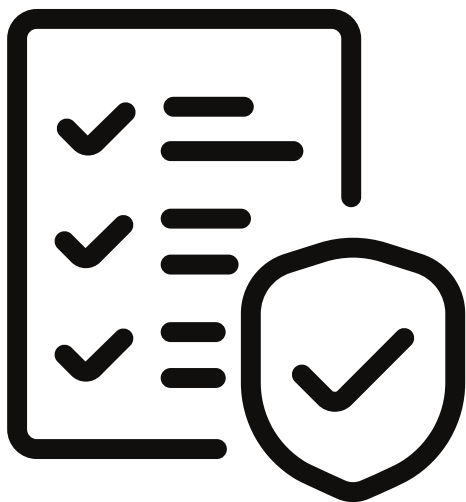
# Updates and Accolades

## VPFAS

## BPI



The FAS Business Process Improvement Training Program (BPI) kicked off on 9/19 and will include 5 weeks of intensive training on mapping and improving campus processes! **Shannon Honour Shaw** and **Toni Shields** of FAS, along with Joel Agg, facilitate this professional development opportunity each year, with 2023 being our biggest cohort yet!



## APERC

The Administrative Policy Equity Review Committee (APERC), which is co-chaired by VPFAS' **Edith Nuno**, is an advisory body that reviews all CSUSM administrative policies with an equity lens while also ensuring that all members of our campus community are represented in decision-making regarding the review and creation of policies on campus. Since the initiative began in Fall 2022, APERC has reviewed 55 policies which has helped to identify 288 opportunities for improvement (52 equity-based and 236 general policy improvement suggestions are currently on track to fully complete their review of all campus administrative policies by October 2023, well ahead of their initial goal of Summer 2024)!



**Students of the Month coming at ya' - these apples didn't fall far from the tree!**





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# UPDATES & ACCOLADES

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## Safety, Health, and Sustainability (SH&S)



**Marissa Acosta** had a very productive summer. She graduated with her Master of Arts in Higher Education Administration and Leadership from Fresno State. She was also the Employee of the Month in July. Amazing accomplishments Marissa - we are so proud of you!



**Molly Saruwatari** is our Zero Waste Sustainability Student Assistant. She started in May - and is a 2nd-year Environmental Studies and Political Science Major. Welcome to the team Molly. We are so happy that you are here.



The **Safety, Health and Sustainability Team** has been re-certified in First Aid and CPR. They are always prepared to keep our campus safe!

## CSU Palliative Care Pathfinders

The pathfinders strike again! **Vance Kekoa, Susie Martinez, Marissa Acosta, Brittani Brown, and Sharon Hamill**, Ph.D., the Executive Director of the CSU Shiley Haynes Institute of Palliative Care, participated in the San Diego Live Well 5k event on September 17th. They celebrated their completion of the event toward wellness and in support of the CSU Pathfinders. According to Vance the event was, "...fantastically well supported considering there was no registration fee; AMAZING experience in a spectacular location! The registration staff I spoke to confirmed that there were over 5,500 participants!" I am very appreciative of these members of our campus community rising together toward "living well" and that Vance is still keeping the CSU Pathfinders active as we go into giving season for CSUSM. Consider all of the wonderful ways that you can support our CSUSM community and when you do, don't forget the CSU Pathfinders which support the [CSU Shiley Haynes Institute of Palliative Care](#).





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# UPDATES & ACCOLADES

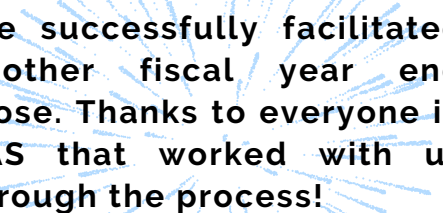
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## Procurement & Contracts

The start of the academic year is always an exciting time for Procurement! The team is busy supporting campus by contracting for new and exciting software, performers and food at events, student internships and clinical placements, maintenance, and other services that keep the campus going!



The Public Works team in Procurement has been very busy supporting the upcoming **University Village Dining and Housing** building and the **Integrated Science and Engineering building**. We're in some very busy and exciting times for Campus!

A blue sunburst graphic with many thin lines radiating from a central point, creating a starburst effect.

We successfully facilitated another fiscal year end close. Thanks to everyone in FAS that worked with us through the process!

We're excited to announce that we were selected for the next round of the **CSUBUY Procure-to-Pay** implementation. There will be more information to come, but this is an exciting opportunity to use an updated system to streamline our processes and make purchasing easier for our campus customers!

## Business Officer Program Series (BOPS)

Business Officer Program Series trainings are back! **You can sign up [here](#)** to learn more about Procurement and other FAS business processes! Courses include current policy and processes, practical solutions, and personal development.

**UPDATE**

Procurement recently updated the **Independent Contractor Agreement** and associated instructions. Updated forms can be found [here](#).

**Don't forget to stop in and visit us at our Procurement Office Hours every Thursday at 1:00 pm. The Zoom link can be found on our [website](#) Stop by with your procurement questions or just to say hello!**

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# UPDATES & ACCOLADES

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## Office of Human Resources (OHR)



SHREDFEST 2023

Like the end of an episode of Hoarders, **Shred Fest was a SUCCESS!!!** (FUN fact – the truck could handle binders and binder clips but NOT boxes! Who knew?! Also fun - working to continually fill up 3 bins with the equivalent of 245 boxes in less than 90 minutes and running them out to the truck in the humidity gave us all that dewy, glazed doughnut look!



**Summer Mocktail Hour** – we are so grateful that so many employees came out, took a break from their day and enjoyed tasty mocktail creations!



**OHR has moved** suites! We are now located in **Admin 4800**. Feel free to come by and say hello - or just check out our new space!



**Campus Connect class of 2024** kicked off August 25th! A group of 28 cross campus employees will expand their campus knowledge over the course of eight sessions!

## Updates you should know about...

We have completed the next phase of our **CHRS Recruiting rollout** – effective immediately, all new personnel requisitions for staff and MPP positions will be initiated in CHRS Recruiting instead of via Adobe Sign.

**In-person sessions with Fidelity** returned to campus this summer offering employees the opportunity to meet 1:1 and ask questions concerning retirement plans, 403(b), budgeting social security and more!

Welcome **Alex Helfrich**, the newest member of the Payroll team!

**WELCOME  
TO THE TEAM!**



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# UPDATES & ACCOLADES

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## University Police (UPD)

### Welcome to the Team...



Please welcome **Sofia Espinoza** as our new Assistant to the Chief! Sofia is a graduate from the University of Arizona and holds a B.A. in Criminal Justice Studies, Public Management and Policy. Sofia enjoys going to the beach and baseball games during her free time.



**Ally Parker** is our new Sustainable Transportation Coordinator. She started in August - and we are so happy that she is here. FUN FACTS: She grew up walking distance from the beach...vacationed in Costa Rica...and has an identical twin sister!

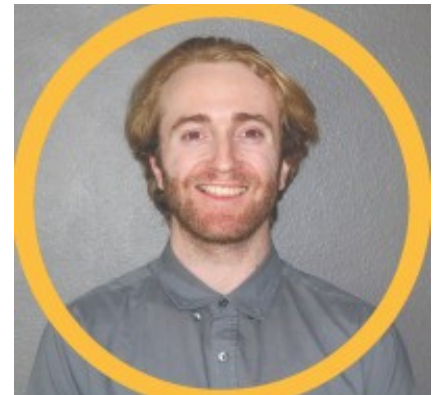


**Sarah Jayyousi** has started her position in July at UPD as the Director of the Crisis Response Team. We are thrilled that she has joined our team.

### What we are proud of...



On June 1st, **Jennifer Ralph** (Director of Emergency Management) and **David Masson** (Police Officer) received a commendation for their response, performance, and teamwork in delivering CPR to a commencement guest.



**Aaron Ramirez** joined us in August as our Adjudication Support Assistant. Fun Facts: He can quote the entire script of Shrek, recently binge-watched "Is it Cake," and could live on only Indian Red Lentil Dal.

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# UPDATES & ACCOLADES

## What we've been up to...



June 2nd, we celebrated National Donut Day

July 21st-24th, **Risk Management** hosted Presidium training which is a prestigious training for youth protection.



July 20th, **Jennifer Ralph** hosted a FEMA led table top exercise, VTTX: Wildfire Urban Interface with EOC members and CSUSM Partners (like the City of San Marcos Fire Department).



June 20th, we visited the children at CCF so they could meet our officers, **Kg Kodi**, and sit inside a police car.



July 22nd, **Sgt. Angulo, Kg Hans, Officer McClintock, and Kg Kodi** went to the San Diego Children's Museum to discuss the science behind how Kgs do their job.





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# UPDATES & ACCOLADES

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## FACILITIES DEVELOPMENT & MANAGEMENT

### WELCOME TO THE TEAM...



**EVA PEDRO**



**ISABEL ANDERSON**



**NICOLE GOULD**



**COOPER DEINHARDT**



**MARTA OSORIO-  
FIGUEROA**



**HECTOR PEREZ**



**CHRIS BOGGELN**



**DON THARP**



- **Rajesh Badri** was promoted to Senior Project Manager!
  - **Richard Mance** was promoted to Lead Custodian, 3rd Shift!
  - **Jennifer Whitney** was promoted to Lead Work Control/Operations Analyst!
  - **Megan Lombardo** was promoted to Work Control/Operations Analyst!
  - **Zinab Sahial** was promoted to Operations Assistant!
  - **David Wilson** journeyed out of the CSUJATC/ SETC apprenticeship program!
  - **Erick Varona** began his four-year apprenticeship as a Building Services Engineer!
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# UPDATES & ACCOLADES

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## PROFESSIONAL/PERSONAL DEVELOPMENT

- **Zinab Sahial** was accepted and began her Master in Public Health here on campus!
- **Lawrence Sellers** was accepted and began his Master in Business Administration here on campus!
- **Ian Irvine** earned his JOC CIP Association accreditation!
- **Dennis Quiroga** completed the 2023 IML Security Supply Los Angeles Branch Training: for ASSA ABLOY!
- **Isidro Alvarez** completed his PAPPA Pesticide training.



## RETIREMENTS AND FAREWELLS



Not goodbye...but wishing you the best on your new adventures and we hope to see you soon! To the following FDM Staff, you will truly be missed!

- **Amber Perez - June 2023**
- **Jack Houston - August 2023**
- **Scott Gorsuch - December 2023**
- **Ariel Villanueva - December 2023**

*good luck*

Congratulations on our July Employee of the Month - **Eric Deinhardt!** This prestigious recognition is a testament to Eric's exceptional dedication and outstanding contributions to our campus. His hard work, enthusiasm, and commitment have not gone unnoticed. Great job, Eric!





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# UPDATES & ACCOLADES

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## FACILITIES DEVELOPMENT & MANAGEMENT

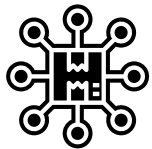
### FDM ADMINISTRATION



With the help of our colleagues in Accounts Payable, Fiscal Services, and Procurement, and in spite of being short staffed, **we wrapped up another successful Year End!** To celebrate we walked to North City for some team building and ice cream. **The team worked incredibly hard** in all areas from budget to asset management to delivery of packages in the flurry of year end and supporting the many recruitments during this time.

### FDM QUICK STATS:

#### DISTRIBUTION SERVICES



- Incoming USPS pieces: 21,864
- Outgoing USPS pieces: 11,982
- Freight & Packages Delivered: 6,938
- Outgoing UPS/FedEx: 673
- Safe Days: **100%**

#### OPERATIONS



- Completed 715 e-reqs
- Managed 82 Active Agreements
- Submitted 23/24 Annual FDM Budget Request

#### WORK CONTROL



- Work Orders created - 7049
- Work Phases created - 8358
- Work Orders closed - 7699
- Work Phases closed - 6366



Our newest FDMA team member is **Max Whitney**, he arrived 8/7 at 1:44 weighing 6 pounds and 13 ounces. Jenn and Max are both doing great!

FDM Administration completed and published the **Annual Facilities Report**, the COVID edition! The annual report summarizes all the amazing work that FDM accomplishes. This edition covers FY 18/19 through FY 20/21, click [here](#) to read the report!



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# UPDATES & ACCOLADES

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## FACILITIES DEVELOPMENT & MANAGEMENT

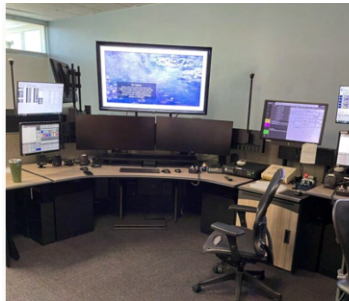
### Planning, Design & Construction

The **University Village Housing and Dining project is moving along!** The team has completed Design Development Documents, the Site Make Ready Draft For Construction Documents, and has begun Phase 2 Construction Contract Negotiations!

### A few of the projects completed since May...



**BASEBALL BATTER'S EYE**



**UPD COMMAND CENTER  
RENOVATION**



**SUSTAINABILITY GARDEN  
PHASE I**



**DEAN'S CONFERENCE ROOM  
RENOVATION**



**REPAIRS TO  
MANGRUM TRACK**



**LUTFOR RAHMAN LAB**



**AUTOMATIC SLIDING DOORS  
- ADM 4TH FLOOR**



**Moves/  
Reconfigurations**



**Projects  
Completed**



**Amazing Team**



**LONG JUMP TRACK  
AND PIT**

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# UPDATES & ACCOLADES

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## FACILITIES DEVELOPMENT & MANAGEMENT

### Energy Management & Utility Services

#### What we've been up to...

- 1 Upgraded the HVAC system in the Science 2 server area. Now, there is no water hazard to the equipment and emergency power to provide cooling during a power outage.
- 2 Continued to upgrade the Building Automation System front-end across campus.
- 3 Commenced an American ASHRAE (American Society of Heating, Refrigerating and Air Conditioning Engineers of America) audit of the Arts building to increase the building's energy efficiency.

#### What we have planned...

- Replace the Clarke Field House chiller.
- Re-pipe the chilled water piping in the Arts building on the 3rd floor and roof.
- Replace Exhaust Fan 4 on the Science 2 roof.

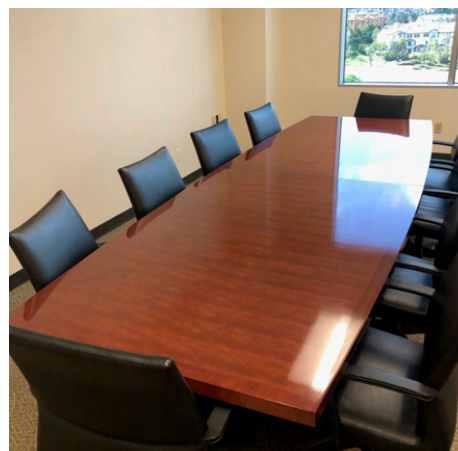


**COMING  
SOON**

#### Facility Services

**Eric Deinhardt** did an amazing job refinishing the conference room table for ADM 5306! Here are the before and after pictures:

**BEFORE**



**AFTER**



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# UPDATES & ACCOLADES

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## FACILITIES DEVELOPMENT & MANAGEMENT

### Facility Services

The Custodial Services team was busy working on various deep cleaning projects campus-wide over the summer. The projects included deep cleaning baseboards and corners, scrubbing corridors, deep cleaning restrooms, cleaning air vents, polishing steel, cleaning all campus patios, and shampooing the carpets. They made our campus shine for the new semester!



In preparation for Tropical Storm Hilary, the team laid sandbags, secured patio furniture, took down umbrellas, cleared gutters, placed absorbent pads, and set up signage! On the Monday after the storm **Eduardo Quezada, Chris Cerame and Irma Suazo** worked to clean up leaks and clear walkways.

The **Landscaping** team has been busy with the following projects:



**CLEARING BRUSH BEHIND CCF**



**PINE TREE REMOVAL**



**BIOSWALE RENOVATION**



**AGAVE RESTORATION**



**PALM CANYON RENOVATION**



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# UPDATES & ACCOLADES

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## Corporation and Office of Sponsored Projects



Congratulations to **Daniela Moehlecke** in her promotion to CSUSM Corporation's Senior Auxiliary Analyst within the Corporation's Finance and Business Operations department. Taking over as the new Payroll Analyst is **Erik Pinlac** who joined the Corporation's HR & Payroll team at the end of August. Erik comes to the Corporation with over 10 years of experience in Higher Ed - specifically with Residential Life and with Associated Students, Inc. at CSU East Bay.



During August 2023, **Justin Cox** took part in his second year of the WACUBO Business Management Institute program, and he also recently attended the Process Palooza event held at UCSD.



### What we are up to...

The Office of Graduate Studies and Research (OGSR) and Office of Sponsored Projects (OSP) are teaming up to host an exciting workshop: **Sponsored Projects at CSUSM!**

We plan to share more about the teams (who we are, services provided, structure, roles and responsibilities) and to address questions you may have about managing a sponsored project. We also have a special guest speaker, Principal Investigator Dr. Jane Kim, who will share her experiences as a PI.

Date: Thursday, October 12, 2023

Time: 12:00 pm to 2:00 pm (Lunch provided to those that RSVP)

Location: Kellogg Library 5400, Reading Room



Please take a moment to **RSVP**. Thank you!

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# UPDATES & ACCOLADES

## Instructional & Information Technology Services

### What we are proud of...

CSUCCESS handouts were a SUCCESS! CSUCCESS (**California State University Connectivity Contributing to Equity and Student Success**) is a bold initiative to enhance student achievement and create more equitable learning opportunities by providing industry-leading technology. CSUSM offers every eligible new first-year and transfer student a chance to register for a device (computer/tablet) putting the tools for success in their hands. Distribution for Fall 2023 is now open. For more information, visit our [website](#).



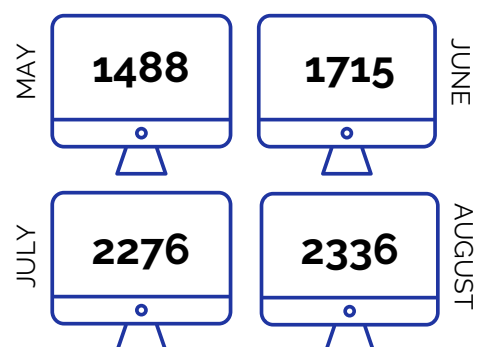
IITS is proud to announce that **we distributed 119 devices** over the summer!



For the first time in NFI history, an entire day was dedicated to IITS to present on campus digital collaboration tools as well as classroom technology and Canvas learning management system.



Our **Student Help Desk** has been working hard to keep us up and running! They have been closing record amounts of tickets over the summer:





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# UPDATES & ACCOLADES

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## Business & Financial Services

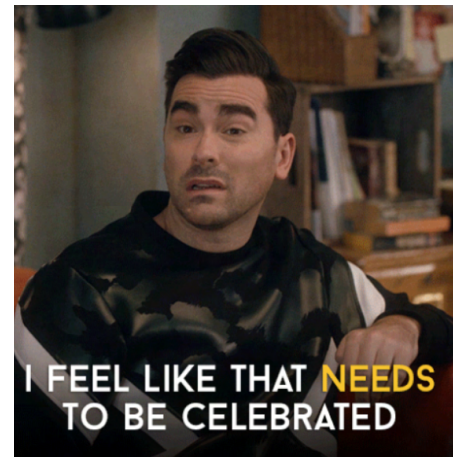
### Welcome to the Team...



Please join us in welcoming **Madeline Kreig** to CSUSM! Madeline brings over eight years of experience from the University of San Diego, working in Associated Student Government, starting there as a Budget Coordinator, then moving into an Assistant Director position. She was responsible for the Associated Student Government budget and oversaw department endowment and grants, as well as daily operations of 180+ campus organizations and staff training. Madeline graduated from the University of San Diego with a double major, a Bachelor of Arts in Economics, and a Bachelor of International Studies – Political Science. She also went on to earn a Master of Arts degree in Higher Education Leadership from the University of San Diego.

**FUN FACTS:** Her perfect day would be sleeping in...going for a hike...and finishing it off by trying a new restaurant! She loved growing up near the beach in Los Angeles - and just recently binge-watched Schitt's Creek. We are delighted to have Madeline on the Budget Office team.

In August, the Budget Office **conducted a training for all campus budget analysts for the 2023-2024 budget.** Discussion included operating fund allocations, including position numbers for budgeted positions (new this year), a timeline for system upload, and various budget reporting and general budget questions.



## Financial Systems Operations

What's New in Financial Systems Operations - **FSO has implemented the New Delegation of Fiscal Authority (DOA) in PeopleSoft Finance (CFS).** This implementation means a new place to record and look up fiscal authority. We used this opportunity to have divisions and colleges review and verify approver data from the former DOA module before uploading it to the new module. The new module connects to HR data to verify active employment status. It also interfaces with the Concur Travel system and will interface with the CSUBuy workflow when that program is implemented. We're happy to answer any questions. Don't hesitate to get in touch with us for help ([fso@csusm.edu](mailto:fso@csusm.edu)).



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# UPDATES & ACCOLADES

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## Business & Financial Services

### Fiscal Services and Accounts Payable

Fiscal Services and Accounts Payable had **another successful legal year-end close**. Auxiliary Accounting has worked incredibly hard preparing for CSUSM's three auxiliaries audits and is close to finalizing them for the year. Stateside Accounting has been working arduously to prepare for the stateside financial audit. Both Auxiliary and Stateside Accounting have had some new challenging accounting standards to implement this fiscal year-end. Several new staff in Fiscal Services experienced their first year-end close. Kudos to them for diving in to learn, and **special thanks to everyone who helped train new staff and took on additional workload**. Nice Job!

Accounts Payable has been busy with new initiatives and continuous improvement. We've provided multiple informational trainings to others and attended trainings ourselves to aid in future growth. **Our AP team was selected to be one of the campuses to test new security features in PeopleSoft on behalf of the CSU system**. We've also been busy with supporting many of our financial audits. We're excited to be moving forward with an upcoming implementation that will help to streamline many of our processes. More to come!

### Student Financial Services

Seven student assistants have joined the SFS team this Fall. Four of our students, **Ivanna Borgetti, Aly Correia, Wendy Tseng, and Pauline Valenzuela**, are returning to SFS, and **Jayda Clarke, JohnPaul Russell, and Mariah Victor** are joining us this semester. We are excited to work with these students and the unique experiences, perspectives, and skills they bring to our department.



SFS partnered with FSO to build out several PowerBI dashboards to track daily tuition revenue and AR. SFS also built a unique symposium registration process for Palliative Care.

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# Thank You Notes

Thank you **Erica Thissell** for setting up our AP suppliers and updating them quickly and accurately. Our AP Team is so grateful to have you as a team member!

-Ruth Canseco

Thank you to the entire **Procurement team** for all that you do every day. Your dedication and hard work make a difference for campus!

-Lindsay Swensen

**Kerry Stein** thank you for always answering my phone calls (even outside of normal work hours)!

-Rayanne Weber

Thank you **Lindsay Swensen** for always being willing to include new sustainability language in contracts and other procurement processes.

-Juliana Goodlaw-Morris

I would like to thank **Brenda Hovis**, CSUSM Corporation Commercial Services Manager. She cares about our students evidenced by her actions. With enthusiasm, she'll get in the weeds on granular issues with students and parents to solve their problems around housing and meal plans. She meets the vision and values of service that of CORP's mission serving CSUSM goals.

-James McBride

A big thank you to **Virginia Berman, Kim Kamrath and Christina Norita** for completing their subdivision's fiscal year 2023-24 budget! This was the most challenging budget to prepare in my experience, but they prepared it accurately and on time!!

-Alan Stutler

Thank you, **Amber Giacalone** for your lightning speed responses.

-Rayanne Weber

I wanted to recognize a few great individuals in the Police/Parking Department. It is not easy to start a new position, and **Chief Flores, Erin Fullerton and Detective Dow** helped me feel welcomed and supported. The friendliness of staff like **Sofia Espinoza and Kristin Erickson** and the parking staff is evident in all their interactions. In preparation for the soft launch of the CRT program, both **Sgt Angulo and Sgt Hernandez and Janet Pugh** provided valuable input and carefully reviewed the draft policies and procedures and improved our process. I am so thankful to be working with such a great group of professionals who are consistently willing to go the extra mile to help campus community members. It takes a village to develop a new program, and I am so grateful for this team's expertise, input and support.

-Sarah Jayyousi

Thank you, **Lindsay Swensen, Kerry Stein, Jocelyn Rivas** for your commitment to executing contracts, keeping our projects on track and ensuring the flow of our operations.

-Rayanne Weber

Thank you to **Brittani Brown and Gina Frasca** for always believing in and supporting the sustainability program!

-Juliana Goodlaw-Morris

Thank you to **Kerry Stein, Brittani Brown, Budget, Accounting, FDM, and PDC** for all of the work that is going into the University Village Dining and Housing project! I'm glad we have such great teammates on campus to work with!

-Lindsay Swensen

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# Thank You Notes

An appreciation shoutout to **Edith Nuño** for her great dedication as our campus liaison for external audits, advisory work, and associated projects! Over the past year, we've undergone a series of rigorous external reviews. Edith's contributions have been exceptional, as she has adeptly managed various responsibilities, including assisting with external auditors' scheduling and document requests from the planning stage to project close-out. Thank you again Edith for being an irreplaceable member of the VPFAS Admin team!

-May Flores

Thank you, **Courtney Tamone, Chelsea Gruber, Pablo Chavez** for all your assistance (and flexibility) over the past several months. I am thankful for all that you do!

-Rayanne Weber

Thank you to **Marissa Acosta** for going the extra mile in all that you do. You have elevated the Zero Waste Program with your creative events and using technology as a tool to improve processes. Thank you for all you do!

-Juliana Goodlaw-Morris

Thank you **Ray Lopez, Karleen Miller, and Karen Baldyga** for always helping Travel Office with Concur items, and now CSUBUY! We couldn't do it without your amazing team work.

-Shannon Honour Shaw

Thank you **Floyd Dudley and Victor Chavez** - I know that sometimes the sustainability requests are seen as "unique" and "outside the normal processes" -so I want to thank you for supporting the program with your time, your willingness to encourage your staff to assist and for engaging in large and small efforts.

-Juliana Goodlaw-Morris

Thank you to **IITS** for always promptly and patiently helping the Procurement team with our technical issues. It is greatly appreciated!

-Lindsay Swensen

Thank you **Alan Stutler** for being such a great teacher of all things budget! You never hesitate to help with your wealth of knowledge!! We are so lucky to have you in FAS.

-Shannon Honour Shaw

Thank you to everyone who helped complete VPFAS' new HR Compliance Training Procedures, including **Drea Wilson, Pablo Chavez, Erika Gravett, Barb Sainz, and Brittani Brown!** Also big thank you to **Edith Nuno and May Flores** for helping to review the procedures and give great feedback!

-Shannon Honour Shaw

The Lock Shop would like to acknowledge **Greg Holguin** and **Dennis Quiroga** for their outstanding assistance with the Clarke Field House rekey. Their skills and expertise as Maintenance Mechanics were crucial to the success of this project and allowed the Lock Shop to meet its deadline without delay. The Lock Shop would like to thank them for their initiative and commitment to excellent service.

-The Lock Shop

Thank you to **Brittani Brown** for being an outstanding boss and mentor! Your unwavering commitment to our team's growth and genuine care for each of us has not gone unnoticed. Also, your constant support has been instrumental in my success in my current role, and your willingness to provide opportunities for me to develop professionally has been invaluable. I am so grateful to be a part of the VPFAS Admin team!

-May Flores

I would like to thank **Janelle Temnick**, currently Interim Executive Director who is working two executive level positions to keep the organization moving forward without interruption to the strategic plan. Nothing has had to stop in the absence of a permanent Executive Director and CORP continues to make historic strides toward meeting the increased demands of student housing, sponsored projects, and commercial services to CSUSM.

-James McBride

Thank you to **Ashley North** for assisting the Sustainability program - whether that be in procuring some random supply, creating hospitality forms or ensuring travel is done correctly- we greatly appreciate all you do every day!

-Juliana Goodlaw-Morris



# Thank You Notes

My gratitude to the members of the Emergency Operations Center (EOC) - **Jesse Flores, TJ Robertson, Regina Frasca, David Angulo, Taylor Kronberger, Herman Hernandez, Richard Avila, Mark Norita, Floyd Dudley, Humberto Garcia Jr., Vance Kekoa, Belinda Garcia, Carlos Carrillo, Dr. Steven Bates, Dr. Allison Peters, Scott Gross, Sara Quinn, Gail Cole-Avent, John Humes, Nick Duarte, Bill Craig, Bridget Blanshan, Jennie Ruiz, Scott Hagg, Regina Eisenbach, Michelle Hunt, Brittani Brown, Shannon Honour Shaw, Jason Schreiber, Lisa Dickinson, Jen Milo, Todd Snedden, Janelle Temnick, Erin Fullerton, Lindsay Swensen, Lisa McLean, Michelle Hinojosa, Morod Shah, Diana Cumming, Matias Farre, Jon Epes, Deborah Davis, Randy Duncan, Joselin Dyas, Lisa Tran, Audrey Hotaling, Mary Carrillo, Judy Sandmann, Eric Breier, Andrew Reed, Sarah Jayyousi, and Debbie Frasca** - for stepping up during Hurricane Hilary. Thank you for your responsiveness and support. It was a great training exercise because we got lucky with minimal impact from the storm; however, I am confident that we could have handled its worst!

-Jennifer Ralph

Many, many thanks to **Kristin Erickson** for all that you have done to help me adjust to life in UPD over the last 2+ years. You are doing an amazing job in Records, but you are way too far down the hall now!

-Jennifer Ralph

Thank you to **Sgt. Angulo, Sgt. Hernandez, Officer Lopez, Officer Contreras, Janet Pugh and Sarah Jayyousi** for saying yes when asked to volunteer for the 12-week P.O.W.E.R. training program pilot. Your open-mindedness, courage and curiosity are commendable and appreciated.

-Erin Fullerton

Thank you to the members of the **Emergency Operations Center** (EOC) for your active participation in the Wildland Fire and Active Shooter Table Top Exercises. We identified our strengths and gained valuable insight into our preparedness for these threats. I appreciate everyone's candor, perspectives, and suggestions!

-Jennifer Ralph

Thank you to **Interim Chief Jesse Flores** for all of your guidance and support. You take care of the whole UPD subdivision and keep the campus safe. I have no idea how you manage to fill three (3!) critical campus positions, but you do - with conviction, integrity, and empathy!

-Jennifer Ralph

Thank you to **TJ Robertson** for revitalizing the Business Continuity program and taking it to new levels! You have motivated and supported campus departments to prepare for hazards and created an exercise/testing tool that is being adopted by universities across the nation. Way to represent CSUSM!

-Jennifer Ralph

Thank you to **Sofia Espinoza** for just being the rock star that she is, and making our work lives better

-Erin Fullerton

Thank you to **Sarah Jayyousi** for bringing an amazingly positive energy and optimism to work every day!

-Erin Fullerton

