Timeline	MARCH-JULY	AUGUST-DECEMBER	JANUARY-MARCH 2018	APRIL-MAY	MAY →
Stage	Environmental Scan & Planning	Campus Perspective & Input Opportunities	Data Analysis & Initial Plan Drafting	Finalize & Implement Plan	Ongoing Monitoring, Evaluation & Adjustment
Actions	 Environmental Scan Conduct <u>external</u> environmental scans Conduct <u>internal</u> environmental scans ITS Strategy Session CSUSM Strategic Direction & Priorities President Haynes/IMSC Initial drafting of IITS Mission, Vision, Values 	Leadership Briefings • Conduct Campus Community Focus	 Data Analysis & Drafting Data review and analysis Alignment to Future Trends and University Strategic Imperatives Develop and refine strategic goals and strategies Finalize IITS Mission, Vision, Values Review "milestone decisions" with IMSC Prepare data to share with IMSC/TPAC 	 Finalize Plan Develop written draft of strategic plan Values Strategic Goals Strategies Review draft with IMSC Publish plan draft for final feedback from IMSC/TPAC Get final approval for plan Roll out to Campus Community 	 Action Plans & Review Charter teams to develop action plans Create measurable goals and strategies Develop metrics for evaluation Establish a timeline for continued plan review and adjustments