



Nursing Student Health and Clinical Compliance

POLICY:

The purpose of this policy is to provide students at the School of Nursing at CSUSM with information regarding health compliance. San Diego/Inland Empire Nursing Service Education Consortia, as well as the School of Nursing's agreements with clinical agencies, require that the School of Nursing maintain current health compliance documentation for all of our students.

- Students will complete their background check, drug screen, and upload clinical compliance documents to the San Diego Nursing & Allied Health Education Consortium's Complio website at sdnahcbackground.com.
- It is the student's responsibility to ensure all requirements are up-to-date and in compliance with regulations and to upload all requirements into their immunization tracker. Failure to comply with mandatory health compliance requirements, may result in removal from clinical(s) or the inability to register for courses.
- All titers (blood draw) for immunity must be done within 5 years of starting the nursing program.

PROCEDURE:

Health Compliance Requirements

- Tuberculosis:
 - For **new students**, one of the following must be met:
 - Two-step negative TB Skin Test (PPD): Complete first PPD, 2nd PPD administered/placed 1-3 weeks after first test is read;
 - OR**
 - Additional one-step negative TB Skin Test (PPD): if last PPD was within the last year (12 months) and negative. Documentation for both must be uploaded into the immunization tracker (in two-step category);
 - OR**
 - Having a current (within the last year) negative QuantiFERON Gold blood test (per the recommendation by your healthcare provider) ***includes Interferon-gamma release assays, TB stimulated gamma interferon, Quantiferon-TB, Gamma Interferon (TB);
 - OR**
 - If there is a known positive PPD TB skin test or QuantiFERON Gold blood test, you must submit proof of the following 3 items:

- Documented positive PPD or QuantiFERON Gold test,
 - Negative chest x-ray (within the last two years - actual radiology report required), **and**
 - Annual TB Symptom Questionnaire (CSUSM SoN form)
 - Only students that have a documented past positive TB test, will be able to submit a chest x-ray and TB Symptom Questionnaire.
 - Some clinical agencies require a chest x-ray within the past year and students will have to meet agency requirements.
- For **returning students**, annual negative TB documentation is required. This can be achieved by:
 - A single negative PPD skin test, if completed **within 12 months** of their previous test;
 - OR**
 - If not within the 12 months (365 days) of the previous test, then the student will be required to have a repeat two-step negative TB Skin Test (PPD);
 - OR**
 - Annual negative QuantiFERON Gold Test (if recommended by your healthcare provider). ***includes Interferon-gamma release assays, TB stimulated gamma interferon, Quantiferon-TB, Gamma Interferon (TB)
 - OR**
 - For those students that have a previous Positive TB test, a TB Symptom Questionnaire will be required **annually**.
 - Some clinical agencies require a chest x-ray within the past year and students will have to meet agency requirements.
- Measles (Rubeola), Mumps, and Rubella (MMR):
 - Positive, immune, or reactive titers (IgG blood work) for Measles (Rubeola), Mumps, and Rubella must be submitted. For titer documentation, a copy of the actual titer results with qualitative interpretation (i.e. immune vs. non-immune, positive vs. negative) must be uploaded.
 - If the results show negative, equivocal, or non-reactive to measles, mumps, and/or rubella then the student will need to upload the negative titer and receive two MMR vaccines/boosters (at least 28 days apart).
 - Students going through immunizations will be given temporary compliance (6 weeks) once the first immunization documentation has been submitted.
 - Once documentation of the two doses is completed, a repeat titer will be required 6-8 weeks after the second vaccine.
 - If the repeat titer is negative and the student's healthcare provider suggests that the student is a non-converter, then a letter from their healthcare

provider stating that they believe the student to be a non-converter must be uploaded into Complio.

- If a student cannot receive the vaccine for any reason, the student needs to submit a letter from their healthcare provider.
- All letters need to be submitted to the immunization tracker under “Application for Exception”. The letter must be on the healthcare provider’s letterhead, signed, and stamped by the healthcare proover.

- Varicella (Chickenpox):

- Positive, immune, or reactive Varicella titer (IgG blood work) must be submitted. For titer documentation, a copy of the actual titer results with qualitative interpretation (i.e. immune vs. non-immune, positive vs. negative) must be uploaded.

- If the results show negative, equivocal, or non-reactive to varicella then the student will need to upload the negative titer and receive two varicella vaccines/boosters (at least 28 days apart).
 - Students going through immunizations will be given temporary compliance (6 weeks) once the first immunization documentation has been submitted.
 - Once documentation of the two doses is completed, a repeat titer will be required 6-8 weeks after the second vaccine.
 - If the repeat titer is negative and the student’s healthcare provider suggests that the student is a non-converter, then a letter from their healthcare provider stating that they believe the student to be a non-converter must be uploaded into Complio.
 - If a student cannot receive the vaccine for any reason, the student needs to submit a letter from their healthcare provider.
 - All letters need to be submitted to the immunization tracker under “Application for Exception”. The letter must be on the healthcare provider’s letterhead, signed, and stamped by the healthcare proover.

- Hepatitis B:

- Positive, immune, or reactive Hepatitis B Surface Antibody (HBsAb) titer (blood draw) must be submitted. For titer documentation, a copy of the actual titer results with qualitative interpretation (i.e. immune vs. non-immune, positive vs. negative) must be uploaded.

- If the results show negative, equivocal, or non-reactive to Hepatitis B then the student will need to upload the negative titer and receive the 3 dose vaccine series. The student will also need to upload their prior vaccination history of hepatitis B into Complio.
 - Students going through the vaccine series will be given temporary compliance (total of 6 months) once the first immunization documentation has been submitted.

- Once documentation of the three doses is completed, a repeat titer will be required 6-8 weeks after the third vaccine.
 - If the repeat titer is negative and the student has completed two Hepatitis B vaccine series (6 lifetime doses), then the student would need to discuss with their healthcare provider about the possibility of being a non-converter. If the student's healthcare provider suggests that the student is a non-converter, then a letter from their healthcare provider stating that they believe the student to be a non-converter must be uploaded into Complio.
 - If a student cannot receive the vaccine for any reason, the student needs to submit a letter from their healthcare provider.
 - All letters need to be submitted to the immunization tracker under "Application for Exception". The letter must be on the healthcare provider's letterhead, signed, and stamped by the healthcare prover.
- Tetanus Diphtheria and Acellular Pertussis (Tdap):
 - Students must upload documentation of Tdap given within the last 10 years.
 - This vaccine expires every 10 years and will need to be renewed should it expire during the students' time in the nursing program.
- Seasonal Influenza Vaccine:
 - Students must receive the influenza immunization once per flu season, beginning October 1st each year.
 - The required influenza immunization form can be found at <http://sdnsec.org/> . Please be sure to use the correct form for the current flu season. The required information includes manufacturer, lot number, expiration, and route given.
 - No declination/waivers will be accepted, unless there is a medical contraindication.
 - If a student cannot receive the vaccine for any reason, the student needs to submit a letter from their healthcare provider.
 - All letters need to be submitted to the immunization tracker under "Application for Exception". The letter must be on the healthcare provider's letterhead, signed, and stamped by the healthcare prover.
 - Influenza declination documentation must be turned in each year.
 - Please be aware that students who decline the influenza vaccination, will be required to adhere by the clinical site's flu declination policy. This can be different for each site and/or unit. For example, some clinical sites may require students to purchase and wear a face mask the entire time while on that unit. The mask must be changed out multiple times per day.
- Health and Physical Exam Form:
 - The purpose of the Health and Physical Exam Form is to provide clearance that a student is able to safely work in a clinical setting with patients.

- The form is completed by a healthcare provider **annually**. The completed form will be uploaded.
- The provided physical exam form must be completely filled out, signed, dated, and stamped by your healthcare provider.

Clinical Compliance Requirements

- CPR Certification:
 - The only course accepted is the American Heart Association CPR & BLS w/AED for Healthcare Providers. Any CPR certification other than American Heart Association will not be accepted (including ACLS/PALS).
 - A copy of the physical card (both sides with signature) as well as the e-card are acceptable to upload into the students' immunization tracker.
 - American Heart Association's CPR & BLS w/ AED Healthcare Provider CPR certification is only valid for two years. Students will need to update this requirement should their certification expire during the program.

- Training Modules:
 - HIPAA
 - Training will be provided by the School of Nursing.
 - Bloodborne Pathogen
 - Training will be provided by the School of Nursing.

- Proof of Health Insurance:
 - Proof of current health insurance coverage must be submitted (i.e. health insurance card, statement of coverage, etc.).

- California BRN License (**RN-BSN & MSN students only**):
 - All post-licensure students must submit proof of your current, active California Nursing License using the breeze website. Enter your license information at <https://search.dca.ca.gov/> .
 - Once you have located your license information, click “more detail”. You will need to print and upload this page and it must include: Name, License type, Status, Disciplinary Actions, Public Record Actions, and Expiration Date.
 - If the page does not include the website address at the bottom, please also include your CA BRN License Card (Current or Expired).

- Required Documents:
 - The required forms must be reviewed, completed, signed, and dated. They can be located in the Complio immunization tracker and/or student central.
 - Release of Liability Form
 - Release of Information Form
 - CSU Visual and Audio Image Release Form

- Mandated Reporter Form
 - Academic Honesty Policy Attestation Form
 - Student Handbook Acknowledgement Form
 - Federal Facility Clinical Placement Form
- Background Check & Drug Screen
 - All students are required to provide a clear Nursing Consortium background check and drug screen, including a state, county, and federal screening, to the School of Nursing by the established deadline. Additional background check and drug screens will be required by the School of Nursing throughout the program. Results are accessed by the clinical agencies for clinical placement approval. Failure to comply with this requirement will result in dismissal from the program.
 - Background checks and drug screens are done initially, prior to starting clinical, and prior to a pediatric clinical rotation. If the student's educational process is interrupted or a name change occurs, a new background check and drug screen will be required.
 - Some clinical sites will require students to complete a LiveScan clearance. Students will be notified in advance if a LiveScan is required. If the student does not clear the LiveScan clearance then s/he may not be permitted to attend the clinical rotation. The student risks dismissal from the program should this occur.
 - Applicants for Licensure by Examination in the state of California must take the National Council Licensure Examination (NCLEX-RN). The California Board of Registered Nursing requires a Live Scan fingerprint application as part of the application process. The Live Scan includes a State (DOJ) and Federal (FBI) level criminal history record check. Please access <http://www.rn.ca.gov/pdfs/enforcement/appdocs.pdf> for additional information.