

All Flights Lead to Sisterhood

PANHELLENIC

SORORITY

Formal Recruitment

Potential New Member Booklet



CSUSM



Spring 2024



Welcome

Hello everyone!

My name is Lauren and I am the VP of Membership and Recruitment for the Panhellenic Council. I am so excited that you have made the decision to go through our Spring 2024 Panhellenic Formal Recruitment! While I know this process can be nerve wracking, I promise you that it is so rewarding. My decision to go through recruitment has shaped my college experience. The Panhellenic community at CSUSM has given me so many friendships, new opportunities, and life long memories. Being in a sorority has brought me some of my best friends and I am so grateful for the sisterhood I have found here. I can't wait for you all to go through the process and find your forever homes. The woman you meet during recruitment weekend will become your sisters and best friends for life. My advice to you is to stay true to yourself and trust the process. Remember that everything happens for a reason so keep an open mind and your sisterhood will find you. Be yourself, have fun, and enjoy every moment! If you need anything or have questions, please don't hesitate to reach out. Your recruitment counselors along with myself are here to support you through this process. On behalf of myself and the rest of the 2024 recruitment team, we and beyond excited for your journey and we wish you the best of luck during recruitment weekend.

Contact Information



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Schedule

PNM Orientation

Thursday, January 25th
12:00-12:50
ARTS 240

Day 1: Open House

Friday, January 26th
3:30pm-10:00pm
Meeting Location TBA

Day 2: Philanthropy

Saturday, January 27th
10:00am-3:30pm
Meeting Location TBA

Day 3: Preference

Sunday, January 28th
10:15am-4:30pm
Meeting Location TBA

Bid Day

Monday, January 29th
6:00pm-10:00pm
USU Amitheheater

What to Wear

Front



Back



Day 1: Open House

Dress casual and comfortable. Please wear the t-shirt you have been provided. You can style it however you would like.

Remember that this process is not about how you are dressed but you want to feel comfortable and confident!



What to Wear

Day 2: Philanthropy



Day 2 is business casual. We recommend attire for a nice brunch or interview, such as dresses, rompers, skirts, blouses with nice pants, etc.



What to Wear



Day 3: Preference



Day 3 is the most formal. This event will be the most personal and intimate so we recommend dressing to impress! Chapter members will be in formal dresses and heels. We recommend no jeans or t-shirts.

Fraternity and Sorority Life Language

- Bid: An invitation to join a fraternity or sorority.
- Chapter: A membership unit of a national or international fraternity or sorority.
- Formal Membership Recruitment: A designated membership recruitment period during which a series of events are held by a sorority. This process is organized and implemented by the Panhellenic Council.
- Greeks: Fraternity and sorority members.
- Hazing: Any type of action or activity that does not contribute to the positive development of a person. Hazing is against the law and not tolerated at CSUSM.
- Initiation: Ritualistic ceremony during which new members receive lifelong membership privileges.
- New Member: A woman who has accepted a bid but is not yet an initiated member.
- New member process: Otherwise known as pledging, for a woman who is not yet initiated.

Potential New Member Bill of Rights

- The right to be treated as an individual.
- The right to be fully informed about the recruitment process.
- The right to ask questions and receive true and objective answers from the Greek leadership council recruitment team and sorority members.
- The right to be treated with respect.
- The right to be treated as a capable and mature person without being patronized.
- The right to ask how and why and receive straight answers.
- The right to have and express opinions to the Greek leadership council recruitment team.
- The right to have privacy when sharing information with recruitment counselors.
- The right to make informed choices without undue pressure from others.
- The right to be fully informed about the binding agreements implicit in the membership acceptance signing.
- The right to make one's own choice and decision and accept full responsibility for the results of that decision.
- The right to have a positive, safe, and enriching recruitment and new member experience.

Recruitment Rules and Regulations

- Sorority chapter members are not permitted to promise you a bid or imply it in any way (i.e., “I can't wait for you to be my little!”).
- No alcohol or drugs are permitted at any recruitment events.
- Sorority chapter members are not permitted to give you any gifts
- Between the last formal recruitment event (Day 3) and Bid Day festivities, chapter members are not permitted to have any communication with you.
- We highly encourage that you limit communication each day to your Recruitment Counselors who are here to support you versus contacting chapter members.

Consult your recruitment counselor throughout the weekend. In addition, professional staff will be present throughout the entire process to support you in making the best decision for YOU! Please do not hesitate to ask us anything, that is what we are here for.

Potential New Member Agreement of Mutual Respect

We, as undergraduate members of women's fraternities, stand for good scholarship, for guarding of good health, for maintenance of fine standards, and for serving, to the best of our ability, our college community. Cooperation for furthering fraternity life, in harmony with its best possibilities, is the ideal that shall guide our fraternity activities. We, as fraternity women, stand for service through the development of character inspired by the close contact and deep friendship of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live.

Failure to abide by the expectations stated on the following page will result in the review of your status as a potential new member. The first offense will result in a warning from the Panhellenic recruitment team. The second offense will result in being released from the 2024 recruitment process. If the first offense is determined to be severe enough by the Panhellenic recruitment staff, a potential new member could be subject to an immediate release from the Panhellenic recruitment process

Code of Ethics

- A potential new member (PNM) shall attend recruitment orientation and all membership recruitment events for which she receives invitations.
- Respect for the membership recruitment process is expected at all times. This includes respect towards the chapter members, recruitment counselors, Panhellenic officers, faculty and staff, and other PNMS.
- PNMS should refrain from sexist, homophobic, racist, or otherwise abhorrent conversations.
- I understand my rights under the PNM Bill of Rights and if I experience discrimination, I know how to report it to the College Panhellenic.
- PNMS will attend all recruitment events individually.
- Membership Recruitment is a substance-free process. Women may not use or be in the presence of drugs and alcohol during the membership recruitment period. Violations of this rule will result in immediate removal from the Membership Recruitment process.
- PNMS should be fully aware of the financial obligations of membership before accepting a bid.
- It is to the PNMS's advantage to ask questions during Recruitment events should there be any questions about finances.
- PNMS agree to treat the chapter videos and recruitment parties as confidential.
- PNMS will not share any video of recruitment events, including a video in its entirety or recording clips, screenshots, and/or quotes from video of recruitment events.
- PNMS understand that any breach of this agreement could result in disciplinary action.
- PNMS understand that if they sign a membership recruitment acceptance binding agreement (MRABA) after preference round, they are bound to that document and the chapter that extends them a bid. This means that the PNM is ineligible for an invitation to membership from another NPC organization until the next primary recruitment period on that campus.

Questions to Ask Yourself

When considering your preference, it is important to think about which chapter will be the best fit for you, not necessarily the chapter that a friend or family member has joined. This commitment is yours to make and you will benefit from making a thoughtful choice. You should consider the values of the sorority and if they align with your own personal values. Think about the qualities and characteristics of the sorority and how they fit the person you want to be as well as the types of people you want to be surrounded by. This decision can be very hard to make so here are a few questions to consider when making your choice:

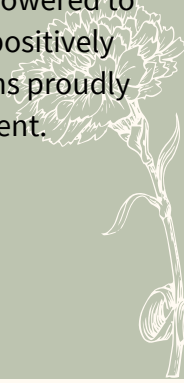
- Why do you want to join a sorority?
- What are the positives about each particular chapter?
Negatives?
- Which group do you feel you “fit in” with and feel the most with?
- Are you ready to make a commitment to join this organization for life?
- Do you have the financial resources to pay for chapter dues, activities, events, and other related expenses?
- Will you have the time to participate in chapter leadership positions, chapter meetings, service events, intramurals, and other chapter events?
- Has the chapter answered all your questions and given you ample information?
- What group do you feel will help you become the best version of yourself and give you the most opportunity to grow through your sorority experience?

Alpha Chi Omega



REAL. STRONG. WOMEN.

The sisters of Alpha Chi Omega are empowered to become leaders who work together to positively impact the community. We wear our pins proudly and take pride in the chapter we represent.



SISTERHOOD

Alpha Chi Omega commits to nurturing the growth of every member, guiding her towards her fullest potential. Every authentic and resilient member will be your steadfast companion, offering encouragement and guiding you toward a lifetime filled with purpose, leadership and motivation. Alpha Chi Omega provides a second home, where lifelong friendships flourish, academic achievements soar, leadership roles await, community service thrives and everlasting memories are created.



PHILANTHROPY

Together, the members of Alpha Chi Omega are dedicated to making a meaningful difference in the lives of others by supporting our national philanthropic mission: raising awareness about domestic violence. The women of the Iota Tau chapter of Alpha Chi Omega at CSUSM raise funds for the Center of Community Solutions (CCS) to support and aid domestic violence survivors. In the last year, we have raised over \$22,500 for CCS.



ABOUT ALPHA CHI

Founded: October 15th, 1885

Philanthropy: Domestic Violence Awareness and the Alpha Chi Foundation

Symbol: The Musical Lyre

Open Motto: "Together let us seek the heights"

Tagline: Real. Strong. Women.

New member first semester dues: \$955

Lifetime member dues per semester: \$558

Dues are all inclusive and include all events



ALPHA OMICRON PI

Inspire Ambition

 [aoiicsusm](https://www.instagram.com/aoiicsusm)

 [aoiicsusmrecruitment](https://www.instagram.com/aoiicsusmrecruitment)

<https://csusm.alphaomicronpi.org/>



As one of the largest Greek organizations at CSUSM, our members have a place to call home, a place to find friends and a place to be yourself without any judgement! Our chapter was selected as the national Chapter of Excellence award winner out of 134 chapters. Here at Alpha Omicron Pi, you will find lifelong friendships, receive support to excel in your studies, gain opportunities for leadership development and community service, all while making some of the most incredible memories of your life!

PHILANTHROPY

Juvenile Arthritis Research,
Sisters for Soldiers & Be the Match

HIGHLIGHT EVENTS

- Strike Out Arthritis
- Pie an AOII
- Sisters for Soldiers
- Alpha Male

OUR CORE VALUES

Character, Dignity, Scholarship
& College Loyalty

ACTIVE MEMBER DUES SPRING 2024

\$604 (Payment plans available)

NEW MEMBER DUES SPRING 2024

\$826 (Payment plans available)

FOUNDED

January 2, 1897 at Barnard College,
Columbia University, NY



ALPHA XI DELTA

Realize Your Potential



OUR SYMBOLS

- Double Blue and Gold
- Pink Rose
- Crest
- Quill

FIRST

SEMESTER DUES

(Payment Plans Available)

New Member Dues: \$860

Active Member Dues: \$370

ABOUT US

As a chapter we inspire women to realize their potential by providing opportunities for sisterhood, leadership, knowledge, and service. In Alpha Xi Delta you will find long lasting friendships, leadership skills, confidence, and memories that will last a lifetime.

We also proudly support the Kindly Hearts Initiative with Standup for Kids, which is a nonprofit organization that helps children and teens experiencing foster care or homelessness. We host two major events each year to help raise funds which are our lip sync battle and color run!



@csusmaxid

DELTA ZETA

SINCE 1902



SYMBOL:
ROMAN LAMP



MASCOT:
TURTLE



FLOWER:
KILLARNEY ROSE



COLORS: ROSE
AND GREEN

PHILANTHROPY:
SPEECH AND HEARING

DELTA ZETA VALUES

Friendship, Curiosity, Belonging,
Empowerment, Citizenship,
Generosity

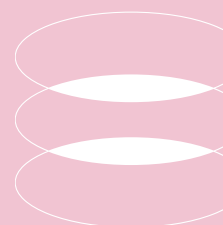
NEW MEMBER FEES
Total New Member Fees: \$467
Active Member Monthly: \$87
Payment Plans Available

OUR PHILANTHROPY
Delta Zeta is partnered with
Starkey Hearing Foundation and
the American Society for Deaf
Children in efforts to not only
educate people on the gift of
hearing but also support parents
with children who are deaf or hard
of hearing.



@csusmdz

deltazeta.org



GAMMA PHI BETA

ESTABLISHED 1874

LOVE LABOR LEARNING LOYALTY

ABOUT US

Gamma Phi Beta has been serving the community since its founding in 1874 at Syracuse University. Gamma Phi Beta pushes its members to be their best selves through providing opportunities for leadership, community service, and academic excellence. In Gamma Phi you will find your sisters, best friends, and biggest support system.



PHILANTHROPY

Our philanthropic focus is Building Strong Girls. We strive to inspire the highest type of womanhood and our mission is to provide experiences and resources that build spiritual, mental, and social resiliency in girls. Our philanthropic partner is Girls on the Run, a nonprofit after school program that teaches girls 3rd to 8th grade about social, emotional, mental, and physical health skills in order to prepare them for life's experiences. We fundraise through our annual beach volleyball, Moonball.

DUES

New Member Dues: \$652.50 a semester
Cycle 1: \$217.52
Cycle 2: \$217.49
Cycle 3: \$217.49

Initiated Member Dues: \$486 a semester
Cycle 1: \$162.01
Cycle 2: \$162
Cycle 3: \$161.99

Payment plans are always available!



We cannot wait for you to begin this journey towards finding the sisterhood for you and your home!

RECRUITMENT REGISTRATION NOW OPEN!



Register now until January 25th!