

Hazing Education 101

University Hazing Education Team (UHET)

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UNIVERSITY HAZING EDUCATION TEAM (UHET)

UHET Purpose

- Educate CSUSM community about dangers of hazing
- Proactively address hazing through education, speakers and other means
- Promote the holistic wellness and safety of CSUSM students
- Promote healthy student group identity development through positive campus traditions
- Provide a means for reporting hazing



UHET MEMBERSHIP

Partnership between:

- Dean of Students Office
- Student Leadership & Involvement Center
- University Police Department
- Intercollegiate Athletics
- Campus Recreation
- University Student Union
- Associated Students, Inc.
- Housing & Residential Education



UHET is available to present educational programs to any student group, team, class, or fraternity/ sorority

CAMPUS POLICY

*It is a violation of the **CSU Standards for Student Conduct at CSUSM...***

- If you participate actively in hazing*
- If you assist or encourage someone else to haze*
- If you participate without providing consent*
- If you know about hazing and don't take action against it*



STATE LAW



California - Ed. Code §§ 32050

As used in this article, "hazing" includes any method of **initiation or preinitiation** into a student organization or student body or any pastime or amusement engaged in with respect to these organizations which causes, or is **likely to cause, bodily danger, physical harm, or personal degradation or disgrace resulting in physical or mental harm**, to any pupil or other person attending any school, community college, college, university, or other educational institution in this state. The term "hazing" does not include customary athletic events or other similar contests or competitions.

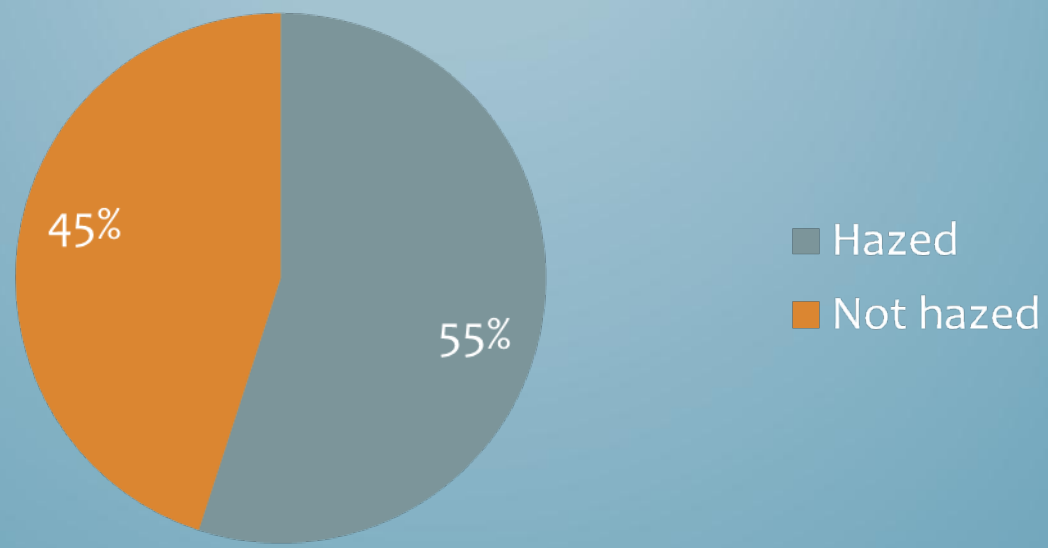
Matt's Law (Passed September 2006)

Makes hazing a felony as opposed to a misdemeanor (SEC. 3. Section 245.6 of the Penal Code). Enacted after Matt Carrington's death at Cal State Chico.

*Approximately 44 states have hazing laws; 13 make it a felony when resulting in death or serious injury; the rest it's a misdemeanor. And these penalties often are imposed YEARS after the incident.

HAZING HAPPENS

Students involved in clubs,
teams, and organizations

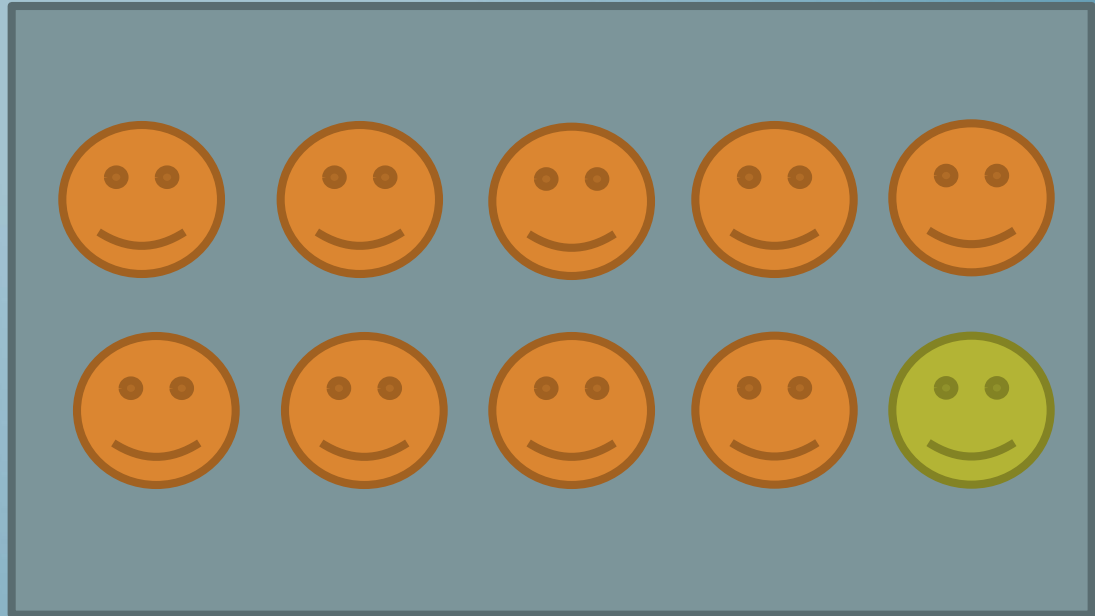
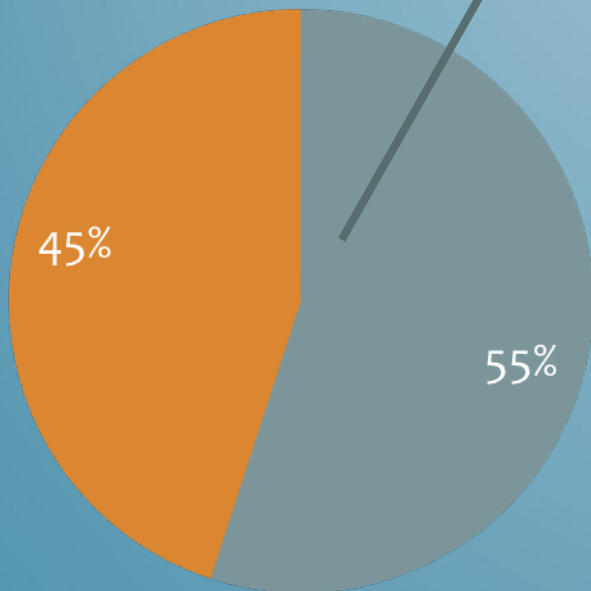


Hazing in View: College Students at Risk Initial Findings from the National Study of Student Hazing

HAZING HAPPENS

 **9 out of 10**

students experiencing hazing behaviors do not consider themselves to have been hazed



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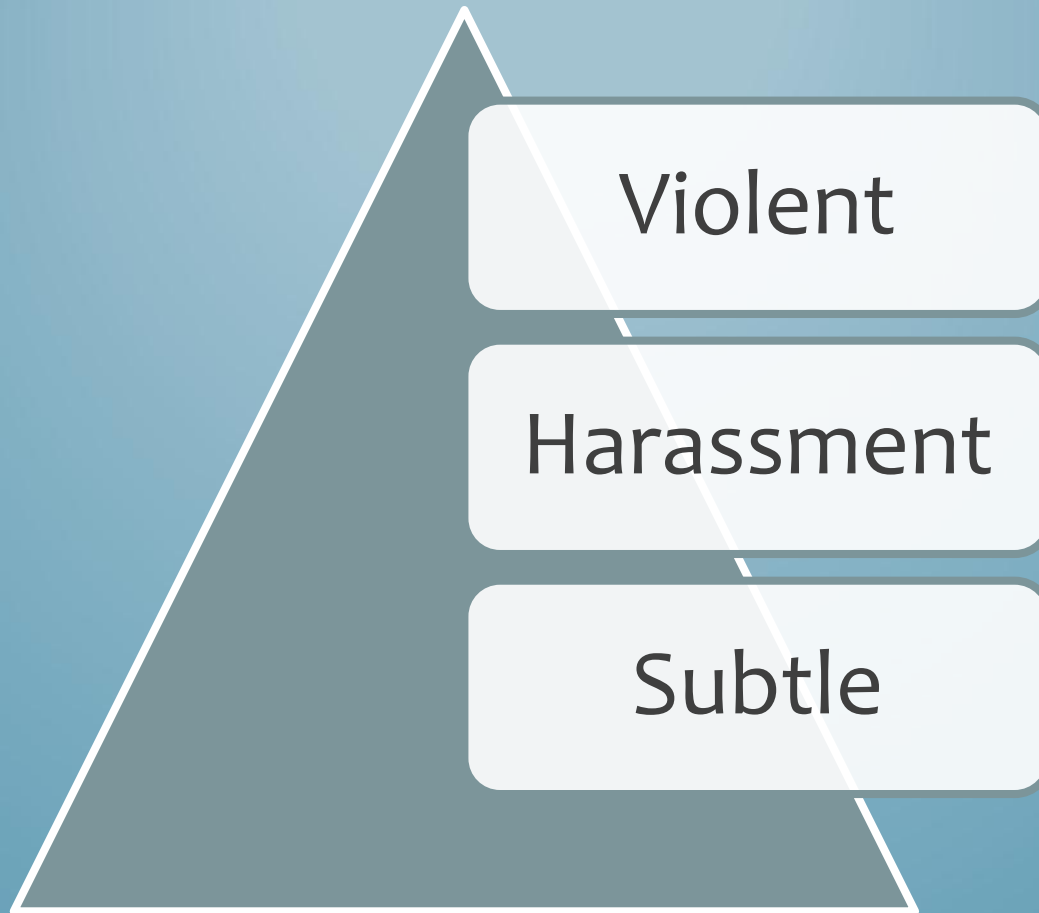
WHAT'S THE DIFFERENCE BETWEEN HAZING AND BULLYING?

*The difference between hazing and bullying is subtle. The same power dynamics are involved. The same intimidation tactics are used. The same second-class citizenship issues arise. The only real difference between bullying and hazing is that bullying can happen to anyone, anytime and is used as a means to exclude someone. **Hazing** is an instrument of including people by having them **earn their way into** a group, occurring only in the context of **being new** to an organization, team or group.*

Bullying is about exclusion.

Hazing is about inclusion.

LEVELS OF HAZING



VIOLENT HAZING

Causes physical, emotional, and/or psychological harm

- *Forced or coerced alcohol or other drug consumption*
- *Beating, paddling, or other forms of assault*
- *Branding*
- *Forced or coerced ingestion of vile substances or concoctions*
- *Burning*
- *Water intoxication*
- *Expecting abuse or mistreatment of animals*
- *Public nudity*
- *Expecting illegal activity*
- *Bondage*
- *Abductions/kidnaps*
- *Exposure to cold weather or extreme heat without appropriate protection*

HARASSMENT HAZING

Causes emotional anguish and/or physical discomfort, confuses, frustrates, and causes undue stress

- *Verbal abuse*
- *Threats or implied threats*
- *Wear embarrassing or humiliating attire*
- *Stunt or skit nights with degrading, crude, or humiliating acts*
- *Performing perform personal service to other members such as carrying books, running errands, cooking, cleaning, doing laundry, etc.*
- *Sleep deprivation*
- *Line ups, interrogations, and drills*
- *Sexual simulation*
- *Deprivation of normal schedule of bodily cleanliness*
- *Late night meetings or interviews*

SUBTLE HAZING

Behaviors that emphasize a power imbalance between new members and other members, often taken-for-granted or accepted as “harmless” or meaningless

- *Deception*
- *Assigning demerits*
- *Silence periods with implied threats for violation*
- *Deprivation of privileges granted to other members*
- *Requiring new members to perform duties not assigned to other members*
- *Socially isolating new members*
- *Withholding letters, jerseys, logo items, etc.*
- *Scavenger Hunts*
- *Tests on meaningless information*
- *Requiring new members to refer to other members with titles “Hi Honorable Active (Name), I’m Pledge (Name)”*
- *Expecting certain items to always be in one's possession, such as paddles, bones, notebooks*

HIDDEN HARM

The concept of Hidden Harm:



- *We don't know everything about the members of our organizations.*
- *We don't even know EVERYTHING about our best friends.*
- *Everyone shows up with their suitcase packed neatly away. You don't know what's inside. You don't know what life experiences they have had that might make them vulnerable.*
- *Depending on what situations they are exposed to, the content of that suitcase might come spilling out when you least expect it.*
- *Hazing can be physically or psychologically harmful to even perfectly healthy individuals, but mix hazing with any one of numerous issues individuals may be dealing with, and the damage can increase exponentially.*

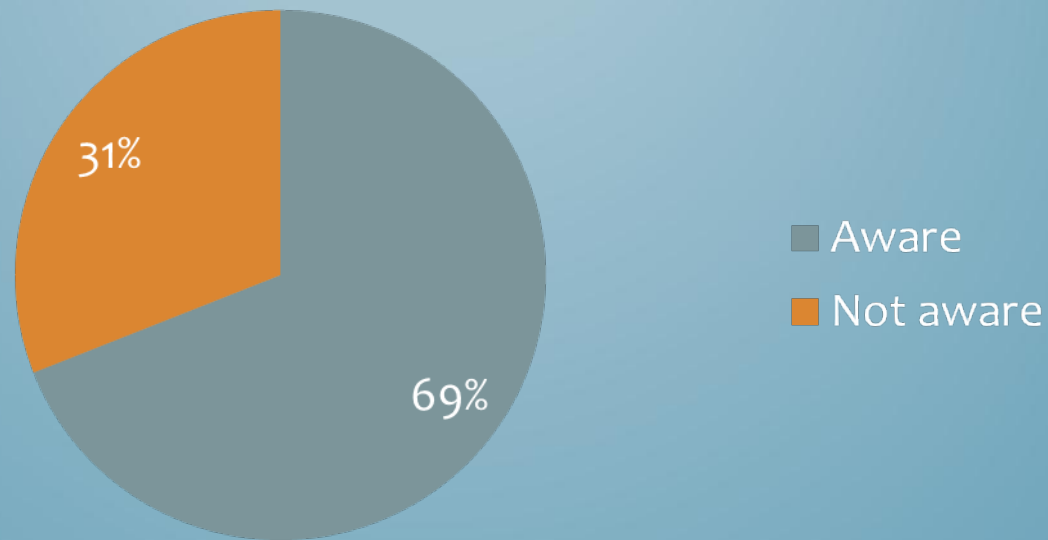
HIDDEN HARM

- *Anxiety disorders*
- *Depression (including bipolar disorder)*
- *Eating disorders*
- *ADD/ADHD*
- *Schizophrenia*



COMMUNITY RESPONSIBILITY

Involved students who are aware of hazing in other student orgs



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HOW TO BE A RESPONSIBLE MEMBER OF THE CSUSM COMMUNITY

Understand it's not just a "Greek Problem" and that it doesn't always have to include alcohol.

If you see hazing taking place – intervene and report. There is no such thing as an innocent bystander.

If you experience hazing yourself – you must report it. You are just as accountable as those who hazed you.

Don't haze. Just don't.



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RESOURCES

Student Leadership & Involvement Center 760-750-4970

Nat'l Hazing Hotline (888) NOT-HAZE

Crimestoppers (888) 580-8477

University Police 760-750-4567

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**THANK YOU FOR
ATTENDING!**

