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STUDENT LEADERSHIP & INVOLVEMENT CENTER

Leading with Values

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AGENDA

An examination of one's personal values and how they can be used in the context of leadership for your organization.

YOU WILL NEED A WRITING TOOL AND PAPER FOR ACTIVITIES WITHIN THIS SESSION.

1

VALUES?

What are values and why are they important

2

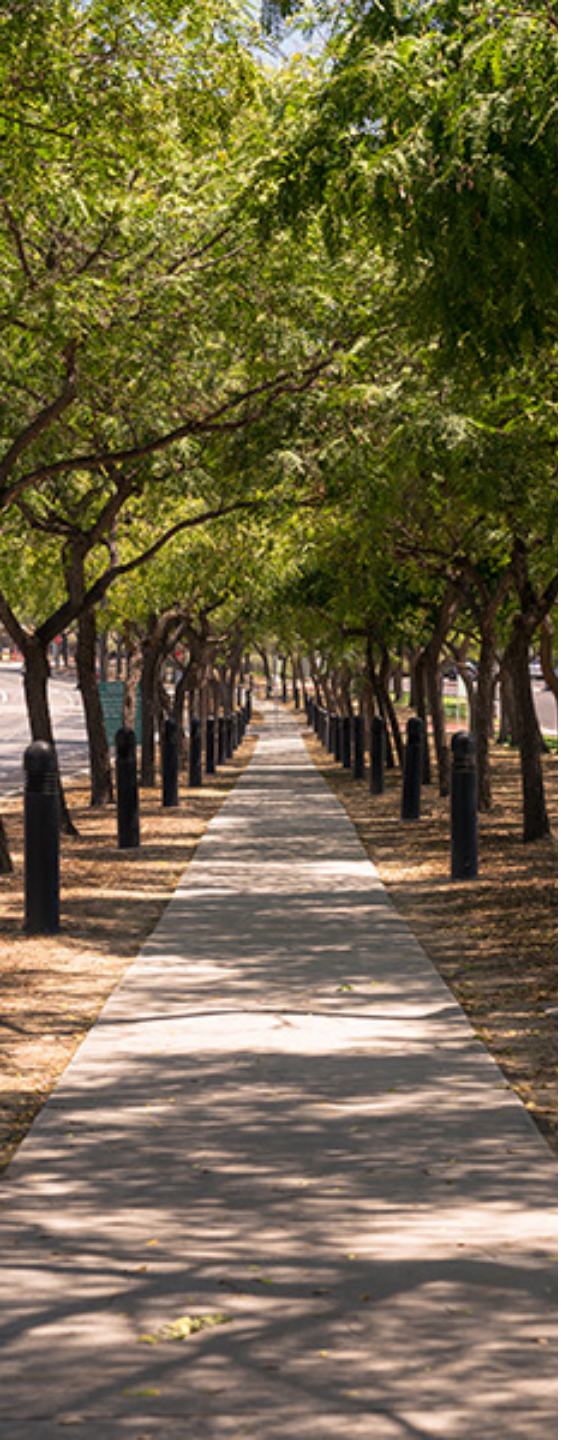
IDENTIFYING

Have you really ever thought about your own personal values? Like really?

3

VALUES & LEADERSHIP IN ORGS

How do values, leadership, and your org intersect?



Why focus on personal values as part of leadership? How can this help me in the future?

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1

Values are a guiding force for individual behavior.

2

Being aware of one's own values can help a leader prioritize organizational initiatives and make decisions aligned with those values

3

Those who demonstrate their values through leadership can inspire others to work with them.

4

Being aware of one's own values can help a leader decide if they want to work for a particular company.

5

Being aware of one's own values can help a leader articulate what they care about, why they care about it, and how their caring impacts the work they do.

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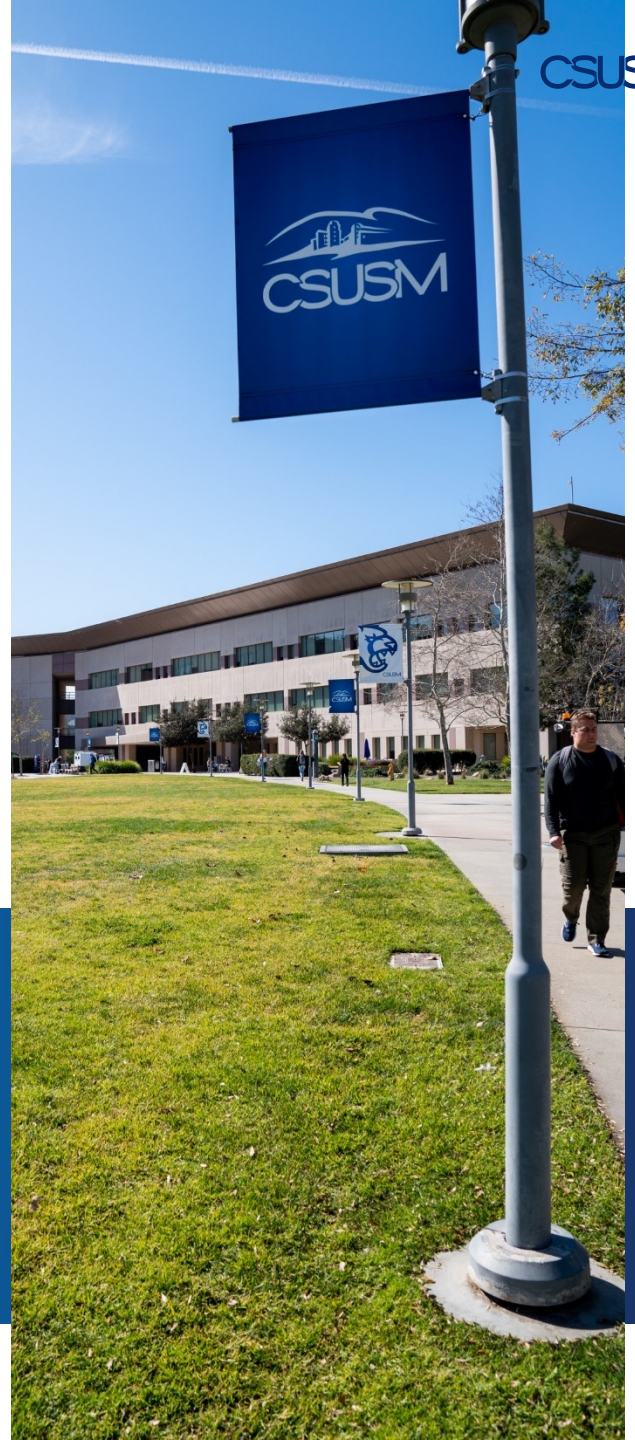
LEADERSHIP & YOU

WHAT ARE VALUES?

VALUES

A person’s judgement of what is important in life; a person’s principles or standards that influence their behavior



WHERE DO VALUES COME FROM?

- FAMILY
- FRIENDS
- FAITH/SPIRTUALITY
- MENTORS
- TEACHERS
- MEDIA
- EXPERIENCES

STEP 1

List all of the values that you hold dear, the values you would use to describe yourself as having, the values you honor within yourself.

Accountability
Accomplishment
Authenticity
Achievement
Adventure
Affection
Beauty
Belonging
Balance
Career
Caring
Consciousness
Community
Compassion
Connection
Challenge
Commitment
Consistency
Communication
Creativity
Competition
Dependability
Determination
Discipline
Diversity
Efficiency
Empathy
Enjoyment
Enthusiasm
Ethics
Equality
Exploration
Fairness
Faith
Family
Fidelity
Fitness
Focus
Freedom
Fun
Generosity
Goals
Goodness
Growth
Hard work
Health
Helping others
Honesty
Hope
Healing
Honor
Humility
Independence
Ideals
Ingenuity
Insight
Intellect
Intuition
Joy
Justice
Leadership
Love
Loyalty
Mastery
Merit
Money
Nature
Openness
Order
Optimism
Opportunity
Purpose
Preparation
Prudence
Reliability
Restraint
Respect
Resourcefulness
Resilience
Satisfaction
Security
Self-actualization
Selflessness
Service
Serenity
Stability
Spontaneity
Strength
Teamwork
Truth
Temperance
Thankfulness
Thoughtfulness
Tolerance
Tradition
Trust
Understanding
Uniqueness
Vision
Vitality

STEP 2

1. When I was a kid I used to LOVE _____.
2. My strengths are _____.
3. As an adult I LOVE to _____.
4. What two or three things or activities make you OVER-THE-TOP happy?

STEP 3

For each question you just answered, write down the values that are being honored by each answer.

STEP 4

A. I am passionate about _____. (Only write down things you are truly passionate about in your life right now)

B. My career path(s) I have/had been focused on _____.

C. The things that make me most angry are _____.

D. Describe your perfect day. What would you do, where would you go, who would you be with, what would you eat?

E. If you could be any animal, what would you be?

STEP 5

• • •

Using only the list of values you chose from the first set of questions (1-4), write down the values being honored or dishonored for each of the answers to the second set of questions (A-E).

STEP 6

• • •

Look over all of your values lists. Which ones have been listed more than once? Make a list of all of the values seen 2 or more times. After each value, write the number of times it is seen in your lists.

Ex.

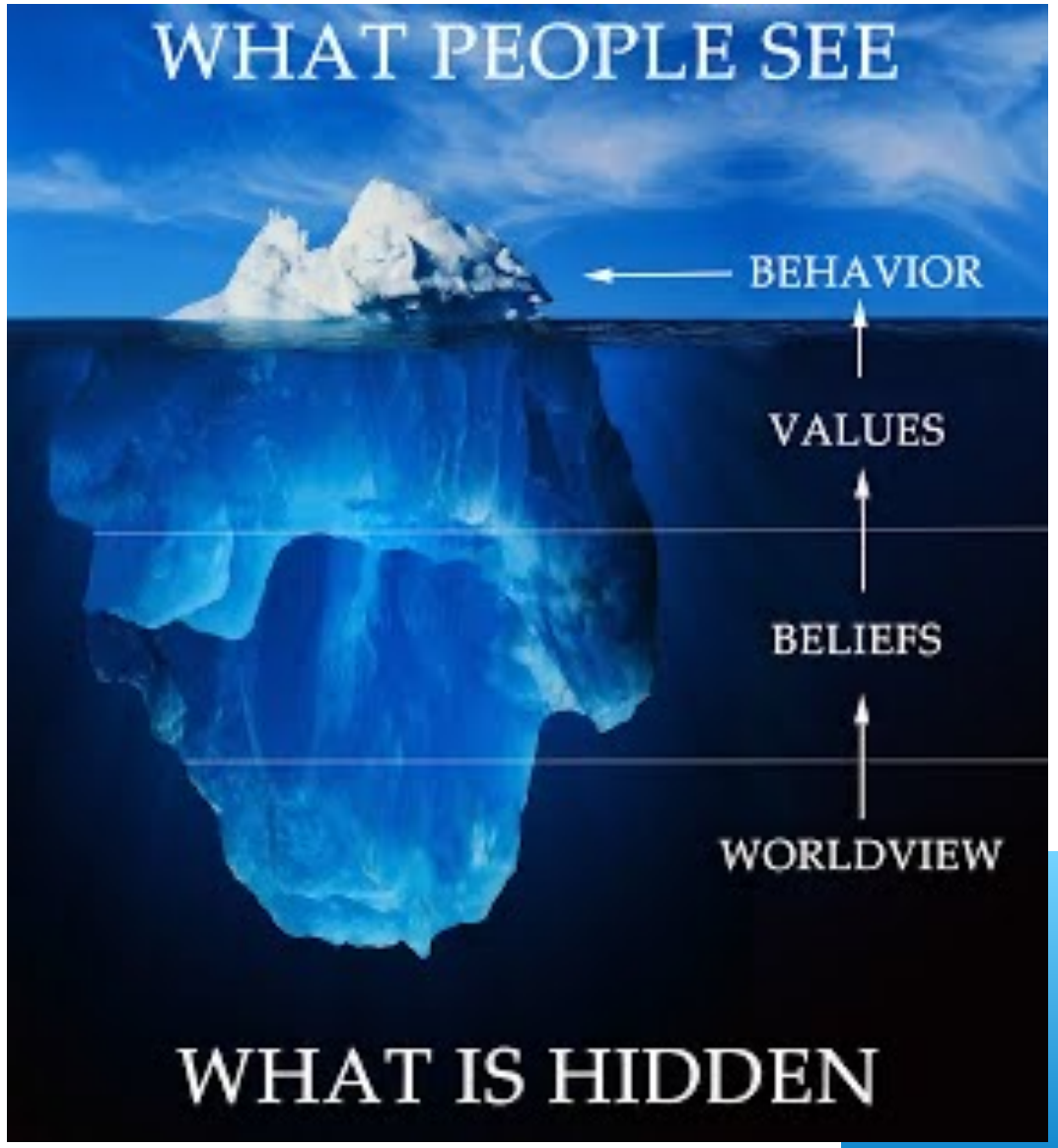
Family – 3
Friends – 4
Honesty – 3
Fitness – 2

FINAL STEP

Pick the 5 Values that appear most frequently in your lists. If there is a tie, choose the one that you feel fits you best.

Write them down in order with your most frequently listed value on top.

CORE VALUES

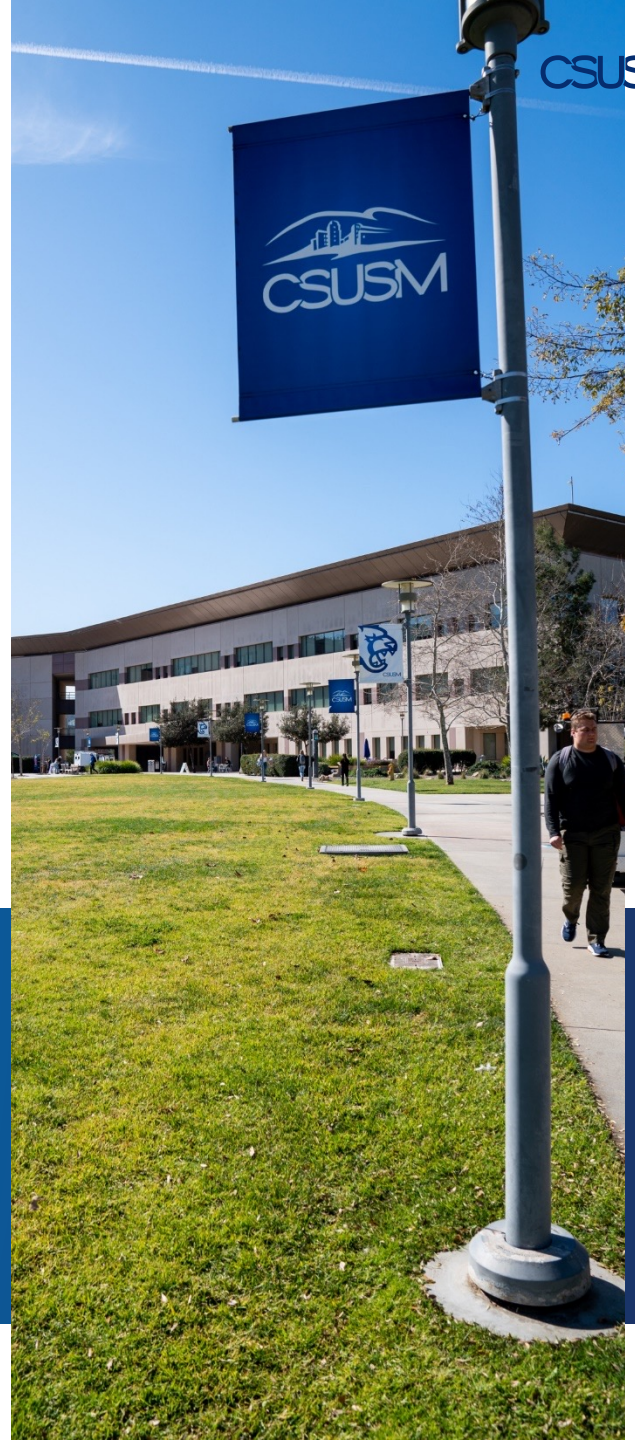


VALUES AND LEADERSHIP

How do our values contribute to our behavior?

STUDENT ORG VALUES

- How do your own personal values connect with your student organization?
- How do they differ?
- What are steps that you can take to lead with values within your organization?



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"IT'S NOT HARD TO MAKE DECISIONS WHEN YOU KNOW WHAT YOUR VALUES ARE"

– ROY DISNEY

THANK YOU

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